



**OPPORTUNITY
AUSTIN**

NEW & EXPANDED COMPANIES
2020-2023

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|-------------|----------------------------------|--|--------------|-----------|--------------|---------------|--------------------------|
| 2023 | | | | | | | |
| May-23 | Beck Group | Engineering & architectural design | 20 | NA | Austin | Expanded | |
| May-23 | CharterUp | Online marketplace for renting charter buses (Co-Hdq.) | 100 | NA | Austin | New | Atlanta, GA |
| May-23 | Eagle Eye Networks | Cloud-based AI video surveillance software (Hdq.) | 50 | NA | Austin | Expanded | |
| May-23 | Gel Blaster | Toy gun maker's admin. & engineering (Hdq.) | 40 | NA | Austin | Expanded | |
| May-23 | Plastic Omnium | Plastic automotive part mfg. | 800 | 343,000 | Austin | New | Levallois-Perret, France |
| May-23 | Skybox Datacenters | Data center | NA | 3,900,000 | Hutto | New | Dallas, TX |
| May-23 | Texas Air Systems | Commercial HVAC equipment supplier | NA | 25,600 | Austin | Expanded | |
| May-23 | Veritacor Manufacturing | Dietary supplement contract mfg. (Hdq.) | 30 | 51,5000 | Luling | Expanded | |
| Apr-23 | Fat Quarter Shop | Fabric quilting supplies distribution & mfg. (Hdq.) | 78 | 148,000 | Kyle | Expanded | |
| Apr-23 | FUSE Workspace | Coworking | 5 | 30,000 | Cedar Park | Expanded | |
| Apr-23 | Locke Lord | Law firm | NA | 12,700 | Austin | Expanded | |
| Apr-23 | Pattern Bioscience | Antibiotic resistance testing (Hdq.) | 45 | NA | Austin | Expanded | |
| Apr-23 | RK Logistics Group | 3PL facility/services for automotive & semiconductor industries | 25 | 200,000 | Kyle | New | Fremont, CA |
| Apr-23 | Sendero | Wealth management | 30 | 1,000 | Austin | New | San Antonio, TX |
| Apr-23 | Smallhold | Mushroom cultivation, distribution & R&D | 15 | NA | Buda | Expanded | |
| Apr-23 | Southwest Airlines | Airline's provisioning center | 20 | NA | Austin | Expanded | |
| Apr-23 | Tesla | Electric automobile & battery mfg. (Hdq.) | 2,500 | NA | Austin | Expanded | |
| Apr-23 | Toppan Photomasks | Photomasks mfg. (Hdq.) | 50 | NA | Round Rock | Expanded | |
| Mar-23 | Advanced Manufacturing Solutions | Contract mfg. incl. injection molding, metal stamping & die casting (Hdq.) | 14 | 100,000 | Liberty Hill | Expanded | |
| Mar-23 | Applied Materials | Semiconductor production equipment mfg. & R&D | NA | 170,000 | Pflugerville | Expanded | |

| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|------------------------------|--|--------------|---------|------------|---------------|-------------------------|
| Mar-23 | Emerald Cloud Lab | Life science research lab operated by cloud-based platform (Hdq.) | 100 | 105,000 | Austin | New | South San Francisco, CA |
| Mar-23 | Jefferson Bank | Banking | 20 | 5,000 | Austin | New | San Antonio, TX |
| Mar-23 | Northland Investment Corp. | Multifamily real estate development (Co-Hdq.) | 20 | 7,500 | Austin | New | Newton, MA |
| Mar-23 | Sorterra Alloys | Metal recycling advanced sorting technologies R&D center | 15 | 28,000 | Austin | New | Markle, IN |
| Mar-23 | Visionary Fiber Technologies | Oil processing equipment mfg., fiber reactor separation technology (Hdq.) | 10 | 6,900 | Lockhart | Expanded | |
| Feb-23 | Factory Builders Stores | Home appliances & cabinets wholesale distributor | NA | 167,794 | Lockhart | New | Houston, TX |
| Feb-23 | Ferguson | Plumbing supplier's distribution center | NA | 207,180 | Austin | Expanded | |
| Feb-23 | GD4 Test Services | Chip testing & packaging (Hdq.) | NA | 12,000 | Austin | Expanded | |
| Feb-23 | H Robotics | Robotic physical therapy devices sales & distribution (Hdq.) | 10 | 2,835 | Austin | New | Incheon, South Korea |
| Feb-23 | ProsperOps | Cloud-storage cost optimization (Hdq.) | 15 | NA | Austin | Expanded | |
| Feb-23 | Staccato | Firearms mfg. (Hdq.) | 120 | 55,000 | Florence | Expanded | |
| Feb-23 | Turtle & Hughes | Electrical & energy efficiency products distribution | 11 | 40,000 | Austin | New | Linden, NJ |
| Feb-23 | X-Bow | Solid fuel rocket motors mfg., esp. for defense applications | 36 | NA | Luling | New | Albuquerque, NM |
| Jan-23 | 1E | Enterprise IT management solutions (Hdq.) | 29 | NA | Austin | New | London, UK |
| Jan-23 | Apple | Computer maker's tech dev, chip engineering & Americas Operations Center | NA | 419,441 | Austin | Expanded | |
| Jan-23 | CMIT Solutions | Managed IT services provider franchise (Hdq.) | 75 | NA | Austin | Expanded | |
| Jan-23 | Longevity Partners | Energy & sustainability consulting to commercial property industry (Hdq.) | 85 | 5,000 | Austin | Expanded | |
| Jan-23 | SAM | Geospatial data solutions & construction phase services incl surveying, engineering, etc. (Hdq.) | 100 | 17,000 | Cedar Park | Expanded | |

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|-------------|------------------------|--|--------------|-----------|------------|---------------|----------------------|
| Jan-23 | Tesla | Electric automobile & battery mfg. (Hdq.) | NA | 1,400,000 | Austin | Expanded | |
| Jan-23 | Texas Mutual Insurance | Insurance, workers compensation (Hdq.) | 10 | NA | Austin | Expanded | |
| Jan-23 | Transfinder | Routing/scheduling software solutions for optimal transportation logistics | 31 | NA | Austin | Expanded | |
| 2022 | | | | | | | |
| Dec-22 | Advanced Micro Devices | Semiconductor chip engineering, marketing & admin. | 300 | 135,000 | Austin | Expanded | |
| Dec-22 | Beamery | HR & hiring management software | 10 | NA | Austin | Expanded | |
| Dec-22 | Cruise | Autonomous car service support operations | 25 | NA | Austin | New | San Francisco, CA |
| Dec-22 | Dropit | e-commerce solutions, sales office | 10 | NA | Austin | New | London, UK |
| Dec-22 | FloSports | Online sports broadcasting network (Hdq.) | 40 | 10,000 | Austin | Expanded | |
| Dec-22 | Knowmadics | Cybersecurity, ERP, IoT & workflow software solutions | 10 | NA | Round Rock | New | Herndon, VA |
| Dec-22 | Linde | Specialty gases mfg. & distribution | 10 | NA | Taylor | New | Danbury, CT |
| Dec-22 | Line 204 | Film production studio | 50 | 986,000 | Bastrop | New | Los Angeles, CA |
| Dec-22 | Mr. Yum | Ordering, payment & marketing solutions platform for restaurants (Hdq.) | 10 | NA | Austin | New | Melbourne, Australia |
| Dec-22 | Nutrabolt | Sport nutritional supplements (Hdq.) | 70 | 46,000 | Austin | Expanded | |
| Dec-22 | Paradigm Manufacturing | CNC machine shop & precision sheet metal mfg. (Hdq.) | 30 | NA | Hutto | Expanded | |
| Dec-22 | St. Elmo Brewing Co. | Beer mfg. (Hdq.) | 30 | 13,500 | Austin | Expanded | |
| Dec-22 | Tesla | Electric automobile mfg. (Hdq.) | NA | 174,979 | Austin | Expanded | |
| Dec-22 | Whole Foods Market | Grocery retailer's distribution center | 400 | 130,000 | Manor | New | Austin, TX |
| Nov-22 | AMFG | 3D printing software (Hdq.) | 10 | NA | Austin | New | London, UK |
| Nov-22 | Builders FirstSource | Wood trusses, components, engineered beams & wall panels mfg. | 40 | 32,000 | Kyle | Expanded | |

| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|----------------------|---|--------------|---------|------------------|---------------|----------------------|
| Nov-22 | Cascadia Capital | Investment banking | 25 | 4,064 | Austin | New | Seattle, WA |
| Nov-22 | CLEAR | Biometric security screening technology dev. | 20 | NA | Austin | Expanded | |
| Nov-22 | Costco Wholesale | Logistics & distribution center | TBD | 105,000 | Cedar Park | New | Issaquah, WA |
| Nov-22 | Curative | COVID-19 testing services, NGS lab & employer-based PPO health plan (Hdq.) | NA | 63,651 | Austin | Expanded | |
| Nov-22 | FUSE Workspace | Coworking | NA | 19,472 | Dripping Springs | Expanded | |
| Nov-22 | HOK Group | Architecture firm | 15 | NA | Austin | New | St. Louis, MO |
| Nov-22 | Horizon Bank | Banking (Hdq.) | 18 | 15,000 | Austin | Expanded | |
| Nov-22 | JPMorgan Chase & Co. | Banking | 50 | 10,000 | Austin | Expanded | |
| Nov-22 | KoMiCo Technology | Semiconductor cleaning & coating technologies mfg, services, sales (Hdq.) | 70 | 40,000 | Round Rock | New | Anseong, South Korea |
| Nov-22 | Levels Health | Biometric health tracking software | 10 | 10,000 | Austin | New | New York, NY |
| Nov-22 | Robert Walters | Tech staff recruiting firm | 20 | NA | Austin | Expanded | |
| Oct-22 | Corvac Composites | Auto part (thermoform body panels) mfg. | 15 | 20,000 | San Marcos | Expanded | |
| Oct-22 | DaBella Exteriors | Home improvement contractor (Hdq.) | 300 | 75,034 | Austin | New | Portland, Or |
| Oct-22 | InReach | Vending & packaged food distribution | 10 | NA | Pflugerville | Expanded | |
| Oct-22 | Jasper | AI software for authoring content (Hdq.) | 30 | NA | Austin | Expanded | |
| Oct-22 | Nomie Health | Healthcare delivery support & payment solutions for employers, technology development | 30 | NA | Austin | New | Orem, UT |
| Oct-22 | Oliver James | Tech staff recruiting firm | 105 | NA | Austin | New | Manchester, UK |
| Oct-22 | Page | Architecture firm | 50 | 14,000 | Austin | Expanded | |
| Oct-22 | SubjectWell | Clinical trial patient finder solution (Hdq.) | 35 | 17,000 | Austin | Expanded | |
| Oct-22 | Valex | Stainless steel tubing mfg. for semiconductor industry | 300 | NA | Georgetown | New | Ventura, CA |
| Sep-22 | 4M Analytics | Global subsurface mapping solutions (Hdq.) | 20 | NA | Austin | Expanded | |

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|-------------------------------------|--|------------------|---------|------------|-------------------------------|-----------------------|
| Sep-22 | Better Night | Sleep medicine solutions | 10 | NA | Austin | New | San Diego, CA |
| Sep-22 | BSU | Electronic equipment contract mfg. (Hdq.) | 50 | 20,000 | Austin | New | Ithaca, NY |
| Sep-22 | Flex | Electronics & healthcare products contract mfg., design, engineering & supply chain services | 200 ¹ | NA | Austin | Expanded | |
| Sep-22 | Form Bio | Computational life science solutions for data visualization, collab., workflow & data mgt (Hdq.) | 20 | NA | Austin | Expanded | |
| Sep-22 | Neuralink | Brain-computer interface device R&D & mfg. | 300 | 78,000 | Austin | New | Freemont, CA |
| Sep-22 | Pet Honesty | Pet food & supplement products (Hdq.) | 15 | NA | Austin | Expanded | |
| Sep-22 | The Boring Company | Underground transportation tunneling technology R&D/mfg. (Hdq.) | NA | 220,000 | Austin | Expanded | |
| Sep-22 | Ultra Clean Technology | Subsystems mfg for semi-conductor & other industries | 98 | 140,000 | Austin | Expanded | |
| Sep-22 | Wesco Distribution | Power/network distribution part mfg. | NA | 111,000 | Austin | Expanded | |
| Sep-22 | Ziegenfelder | Frozen treat mfg. | 100 | 96,000 | Lockhart | New | Wheeling, WV |
| Aug-22 | Aftership | e-commerce shipping software sales & marketing | 10 | NA | Austin | New | Hong Kong, China |
| Aug-22 | BAE Systems | Defense & aerospace equipment mfg./R&D | 100 | NA | Austin | New/ Expanded ² | Endicott, NY |
| Aug-22 | Baylor Scott & White Medical Center | Hospital, acute care | NA | 185,000 | Round Rock | Expanded | |
| Aug-22 | DB Schenker | 3PL & freight forwarding | NA | 142,667 | Hutto | New | Chesapeake, VA |
| Aug-22 | Embark | Financial consulting services | 20 | NA | Austin | Expanded | |
| Aug-22 | EzyPA | Public address software platform (Hdq.) | 10 | 1,000 | Austin | New | Thomastown, Australia |
| Aug-22 | Four Hands | Furniture importer & wholesaler's distribution center | 50 | 360,000 | Buda | Expanded | |

¹ New jobs and investment appear to be largely, though not wholly, related to a new manufacturing venture in the diabetes market.

² BAE Systems is bringing 100 jobs from its Control & Avionics Solutions division in Endicott, NY to Austin. Positions are power systems and control engineers.

| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|---------------------------|---|------------------|-----------------|------------|------------------|-----------------|
| Aug-22 | GoodLeap | Finance technology platform for solar & other sustainable home improvement projects | 20 | 17,000 | Austin | New | Roseville, CA |
| Aug-22 | INK Games | Social mobile game developer & publisher (Hdq.) | 45 | NA | Austin | Expanded | |
| Aug-22 | Seismic Software | Sales enablement software | 25 | NA | Austin | New | San Diego, CA |
| Aug-22 | TCS Mechanical | Industrial construction, incl. pipe fitting & duct installation (Hdq.) | 444 | 50,000 | Bastrop | Expanded | |
| Aug-22 | Texas Children's Hospital | Hospital, acute care | 30 | 12,600 | Austin | Expanded | |
| Aug-22 | Worldwide Clinical Trials | Contract research for pharma | 55 | 52,000 | Austin | Expanded | |
| Jul-22 | Babson Diagnostics | Medical diagnostic technology development (Hdq.) | 110 | NA ³ | Austin | Expanded | |
| Jul-22 | Capital Precast | Concrete products mfg. (Hdq.) | 80 | NA | San Marcos | Expanded | |
| Jul-22 | Cognizant | Information technology services/consulting | 300 | 41,255 | Austin | Expanded | |
| Jul-22 | GAF Energy | Solar roofing system mfg. | 265 | 450,000 | Georgetown | New | San Jose, CA |
| Jul-22 | H-E-B | Grocer's e-commerce fulfillment center | 150 ⁴ | 50,000 | Leander | New/ Expanded | San Antonio, TX |
| Jul-22 | Hill Country Studios | Film production studio (Hdq.) | 44 | 820,000 | San Marcos | New | Houston, TX |
| Jul-22 | InKind | Finance, marketing & guest experience solutions for restaurants (Hdq.) | 20 | NA | Austin | Expanded | |
| Jul-22 | LTD Material | Quartz & ceramics products mfg. for semiconductor industry (Hdq.) | 40 | 52,512 | Austin | Expanded | |
| Jul-22 | Mondee | Online travel content aggregator (Hdq.) | 20 ⁵ | NA | Austin | New | San Mateo, CA |
| Jul-22 | Opifex | Construction equipment rentals (Hdq.) | 20 | 15,000 | Austin | Expanded | |
| Jul-22 | PayPal | e-commerce payment platform & software development | 175 ⁶ | 22,500 | Austin | Expanded | |

³ Babson Diagnostic previously announced in June 2021 a new facility adding 25K SF and 20 jobs, however, the company is now looking add an additional 110 jobs.

⁴ H-E-B announced it would open an e-commerce fulfillment center in Leander, making it the grocer's fifth such facility that it has opened.

⁵ Mondee has relocated its headquarters to Austin after undergoing a SPAC merger. Although the exact number of jobs that the company will have in Austin is not known, the nearly \$1 billion dollar company has over 1,000 employees worldwide.

⁶ Paypal is consolidating its Austin offices into 60,000 SF at the Domain Tower in Spring 2023. The company previously had 37,500 SF at 7700 Parmer Lane. The new office will be home to more than 500 employees or 175 more than the company previously known to have (325).

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|--------------------------------------|--|------------------|----------------------|------------|---------------|------------------------|
| Jul-22 | Peak6 | Investment management & fintech solutions | 100 ⁷ | NA | Austin | Expanded | |
| Jul-22 | Spruce Services | On-demand home services (Hdq.) | 30 | NA | Austin | Expanded | |
| Jul-22 | TA Associates | Private equity firm | 10 | NA | Austin | New | Boston, MA |
| Jul-22 | Topl | Blockchain technology development (Hdq.) | 30 | NA | Austin | New | Houston, TX |
| Jul-22 | Zekelman Industries | Modular building product mfg. | NA | 10,000 | Manor | Expanded | |
| Jun-22 | Apptroik | Robotic hardware, software, & control systems design/mfg (Hdq.) | 50 | NA | Austin | Expanded | |
| Jun-22 | BondAval | B2B financial liquidity software (Hdq.) | 10 | NA | Austin | New | London, United Kingdom |
| Jun-22 | ETS-Lindgren | Electromagnetic & acoustic energy components & systems mfg. (Hdq.) | 50 | 43,000 | Cedar Park | Expanded | |
| Jun-22 | Liber & Co. | Cocktail syrup mfg. (Hdq.) | 5 | 14,000 | Georgetown | Expanded | |
| Jun-22 | Outer Aisle ⁸ | Gluten-free dough mfg. | 150 | 117,000 | Kyle | New | Santa Barbara, CA |
| Jun-22 | Refraction AI | Autonomous delivery robots (Hdq.) | 10 | NA | Austin | Expanded | |
| Jun-22 | SpaceX | Space vehicle & aerospace software dev. | 775 | 521,521 | Bastrop | New | Hawthorne, CA |
| Jun-22 | Tesla | Electric motor vehicle mfg. (Hdq.) | NA | 500,000 ⁹ | Austin | Expanded | |
| Jun-22 | Zello | Mobile communication app (push-to-talk software) developer (Hdq.) | 10 | NA | Austin | Expanded | |
| May-22 | CertifID | Cybersecurity software for financial transactions | 30 | 5,000 | Austin | New | Grand Rapids, MI |
| May-22 | Falcon Structures | Modular container-based structures mfg. (Hdq.) | 90 | 150,000 | Manor | Expanded | |
| May-22 | GSC Architects (Method Architecture) | Architecture firm | 30 | NA | Austin | Expanded | |
| May-22 | Infinitum Electric | Efficient electric motor mfg. (Hdq.) | 30 | 27,000 | Round Rock | Expanded | |
| May-22 | Jackalope Games | Game development studio (Hdq.) | 10 | NA | Austin | New | Hangzhou, China |

⁷ Peak6 previously announced in October 2021 a new facility in Austin encompassing 114,500 SF and 400 jobs. The company indicated they plan to grow to 500 in Austin, adding an additional 100 jobs.

⁸ Announced plans reportedly put on hold.

⁹ Tesla filed permits for a new 500,000 SF facility that would add two general assembly lines to the existing Tesla Gigafactory Texas. The company has indicated plans to have 10,000+ workers at the facility.

| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|--|--|--------------|---------|--------------|---------------|------------------|
| May-22 | Mothership | Local freight delivery platform & online marketplace (Hdq.) | 25 | NA | Austin | Expanded | |
| May-22 | Optii Solutions | Hotel operations software (Hdq.) | 20 | NA | Austin | Expanded | |
| May-22 | Valex Corp. | Stainless steel pipe fittings for semiconductor mfg. | 75 | 60,000 | Round Rock | New | Ventura, CA |
| May-22 | Wise | International money transfer platform's software dev., operations & customer support | 225 | NA | Austin | Expanded | |
| May-22 | Yellowbird Foods | Hot sauce mfg. (Hdq.) | 10 | NA | San Marcos | Expanded | |
| Apr-22 | Ascension Seton Edgar B. Davis | Hospital, acute care | 66 | NA | Luling | Expanded | |
| Apr-22 | Decide | Online advertising platform | 10 | 4,000 | Austin | New | St. Louis, MO |
| Apr-22 | Diligent Robotics | Healthcare delivery robots (Hdq.) | 30 | NA | Austin | Expanded | |
| Apr-22 | Greater Austin Merchants Cooperative Association | Association of gas station & convenience store owners (Hdq.) | 150 | 297,000 | Georgetown | Expanded | |
| Apr-22 | Mainsail Partners | Venture capital firm | 20 | NA | Austin | Expanded | |
| Apr-22 | Mill Scale Metal Works | Custom metal meat smoker mfg. (Hdq.) | 15 | 10,000 | Lockhart | Expanded | |
| Apr-22 | MoboTrex | Traffic control system mfg. | 60 | 4,000 | Pflugerville | Expanded | |
| Apr-22 | Ownwell | AI software for analyzing property tax appeals (Hdq.) | 20 | NA | Austin | New | Santa Monica, CA |
| Apr-22 | Piper Sandler | Investment banking | 10 | NA | Austin | New | Minneapolis, MN |
| Apr-22 | Revival Cycles | Custom motorcycle mfg. (Hdq.) | 35 | 18,000 | Lockhart | Expanded | |
| Apr-22 | SEON | Online fraud detection (Hdq.) | 12 | NA | Austin | Expanded | |
| Apr-22 | Snap | Social networking platform | 75 | 38,138 | Austin | New | Santa Monica, CA |
| Apr-22 | SonarSource | Software code & security tools, sales & customer support | 50 | NA | Austin | Expanded | |
| Apr-22 | Torque Lifestyle Brands | Nutritional supplement mfg. | NA | 20,000 | Austin | New | Wheat Ridge, CO |
| Apr-22 | Trace | AI-based sports game film platform (Hdq.) | 40 | NA | Austin | Expanded | |
| Mar-22 | CesiumAstro | Space communications sytems software & hardware mfg. (Hdq.) | 50 | NA | Austin | Expanded | |
| Mar-22 | Colossal Biosciences | Genomics/CRISPR technology development for de-extinction of species (Hdq.) | 15 | NA | Austin | Expanded | |

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|--------------------------------|--|-------------------|---------|--------------|---------------|-------------------|
| Mar-22 | Cirrus Logic | IC design/software for audio & voice signal processing applications (Hdq.) | NA | 124,000 | Austin | Expanded | |
| Mar-22 | GoStudent | Online student tutoring (Hdq.) | 130 | NA | Austin | New | Vienna, Austria |
| Mar-22 | Kimley-Horn | Planning, design & engineering services | 50 | 13,443 | Austin | Expanded | |
| Mar-22 | Kroger | Grocer's e-commerce delivery station | 161 | 70,000 | Austin | New | Cincinnati, OH |
| Mar-22 | Roku | Video stream player's firmware design center | 100 | 22,292 | Austin | Expanded | |
| Mar-22 | Skybox | Data center | 10 | 141,000 | Pflugerville | New | Dallas, TX |
| Mar-22 | Sovereign Flavors | Beverage flavoring mfg. (Hdq.) | 50 | 80,000 | Kyle | New | Santa Ana, CA |
| Mar-22 | Target | Retailer's sortation center | 125 | 202,248 | Austin | New | Minneapolis, MN |
| Mar-22 | Tricentis | AI-powered continuous software testing platform | 100 ¹⁰ | 42,019 | Austin | New | Mountain View, CA |
| Mar-22 | Wursta | Cloud technology & IT consulting (Hdq.) | 15 | NA | Austin | Expanded | |
| Feb-22 | American Canning | Aluminum can mfg & equipment distribution (Hdq.) | 75 | 109,500 | Austin | Expanded | |
| Feb-22 | Ascension Seton Medical Center | Hospital, acute care | 260 | 282,000 | Austin | Expanded | |
| Feb-22 | Atmosphere | Ambient TV for bars & other venues (Hdq.) | 300 | 92,000 | Austin | Expanded | |
| Feb-22 | Captain Experiences | Online fishing trip marketplace (Hdq.) | 10 | NA | Austin | Expanded | |
| Feb-22 | Cellink | Electronic circuit mfg., esp. automotive | 2,000 | 300,000 | Georgetown | New | San Carlos, CA |
| Feb-22 | Coco Delivery | Eco-friendly autonomous food delivery | 125 | 10,000 | Austin | New | Los Angeles, CA |
| Feb-22 | Deere & Company | Agriculture equipment company's software development hub | 100 | 10,000 | Austin | New | Moline, IL |
| Feb-22 | Emerson | Process control software & systems R&D (Hdq.) | 60 | 7,000 | Round Rock | Expanded | |
| Feb-22 | Enboarder | Employee onboarding software (Hdq.) | 60 | NA | Austin | Expanded | |
| Feb-22 | FloSports | Online sports broadcasting network (Hdq.) | 60 | 20,000 | Austin | Expanded | |

¹⁰ Hires will be in marketing, finance, engineering, and operations.

| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|---|---|--------------|---------|--------------|---------------|------------------------|
| Feb-22 | Infarm ¹¹ | Hydroponic grower/mfg. | 30 | 73,000 | Kyle | New | Berlin, Germany |
| Feb-22 | Innovative Solutions | Managed cloud IT services (Hdq.) | 15 | NA | Austin | New | West Henrietta, NY |
| Feb-22 | LendFriend Home Loans | Home mortgage lending (Hdq.) | 20 | 12,000 | Austin | Expanded | |
| Feb-22 | Onx Homes | Modular home mfg. | 400 | 204,000 | Georgetown | New | Carrollton, TX |
| Feb-22 | Overhaul | Performance tracking software for transportation & logistics (Hdq.) | 25 | NA | Austin | Expanded | |
| Feb-22 | Red Sift | Cloud-based email & cybersecurity software (Hdq.) | 15 | NA | Austin | New | London, United Kingdom |
| Feb-22 | Sabey Data Centers | Data center | 20 | 500,000 | Round Rock | New | Seattle, WA |
| Feb-22 | SourceDay | B2B order management software for manufacturers (Hdq.) | 40 | NA | Austin | Expanded | |
| Feb-22 | Southside Market & BBQ | Food mfg. & warehousing for internet sales (Hdq.) | 6 | 27,000 | Elgin | Expanded | |
| Feb-22 | St. David's Kyle Hospital | Hospital, acute care | 200 | 160,000 | Kyle | Expanded | |
| Feb-22 | St. David's Leander Hospital | Hospital, acute care | 200 | 150,000 | Leander | Expanded | |
| Feb-22 | St. David's North Austin Medical Center | Hospital, acute care & rehab | 200 | 229,369 | Austin | Expanded | |
| Feb-22 | Steadily | Online landlord insurance marketplace (Hdq.) | 10 | NA | Austin | Expanded | |
| Feb-22 | Stream It | Camper extension maker for Tesla Cybertruck, R&D (Hdq.) | 10 | 6,000 | Austin | New | Las Vegas, NV |
| Feb-22 | Sykes Industries | 3D printed & plastic rotational molded part mfg. (Hdq.) | 15 | 20,000 | Elgin | Expanded | |
| Feb-22 | TikTok | Social media & video sharing platform | 750 | 150,000 | Austin | New | Culver City, CA |
| Feb-22 | Zoho | Integrated business software applications cloud platform | 100 | 10,000 | Smithville | Expanded | |
| Jan-22 | ATX Speciality Foods | Co-packer & natural snack food mfg. (Hdq.) | 36 | 37,000 | Kyle | Expanded | |
| Jan-22 | Cumberland Additive | 3D printed titanium & specialty metal & plastic products mfg. for aerospace & medical device (Hdq.) | 27 | 9,000 | Pflugerville | Expanded | |
| Jan-22 | Energy Exploration Technologies | Lithium battery R&D | 30 | 24,000 | Austin | Expanded | |

¹¹ Announced plans reportedly put on hold.

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|-------------|--------------------------|--|---------------------|-----------------------|--------------|---------------|------------------|
| Jan-22 | Facebook | Social networking service's online operations center, engineering, marketing & sales | 400 | 589,000 ¹² | Austin | Expanded | |
| Jan-22 | Moov Technologies | Used semiconductor equipment sales (Co-Hdq.) | 40 | 3,527 | Austin | New | Tempe, AZ |
| Jan-22 | Oni Studios | Online video & game content publishing (Hdq.) | 50 | 24,400 | Cedar Park | Expanded | |
| Jan-22 | Portnox | Network access control & cybersecurity solutions (Hdq.) | 22 | 2,700 | Austin | New | Ra'anana, Israel |
| Jan-22 | Smartwebs | Real estate management software (Hdq.) | 18 | 30,000 | Pflugerville | Expanded | |
| Jan-22 | SparkCognition | Cognitive security analytics platform, cloud-based (Hdq.) | 100 | NA | Austin | Expanded | |
| Jan-22 | Tecovas | Handmade western boots & accessories maker/retailer (Hdq.) | 50 | 14,200 | Austin | Expanded | |
| Jan-22 | Tenstorrent | Software dev. hardware & tools | NA | 13,000 | Austin | Expanded | |
| Jan-22 | Torc Robotics | Autonomous freight vehicles R&D center | 40 | 21,000 | Austin | New | Blacksburg, VA |
| Jan-22 | U.S. AutoForce | Auto part distribution center | 100 | 120,000 | Austin | New | Appleton, WI |
| 2021 | | | | | | | |
| Dec-21 | 4M Analytics | Global subsurface mapping solutions (Hdq.) | 10 | 2,000 | Austin | New | Herzliya, Israel |
| Dec-21 | AI Fleet | AI-optimized trucking service (Hdq.) | 40 | NA | Austin | New | New York, NY |
| Dec-21 | Amazon | Online retailer's digital product dev. | 2,000 ¹³ | 330,000 | Austin | Expanded | |
| Dec-21 | BGE | Civil engineering services | 50 | NA | Round Rock | Expanded | |
| Dec-21 | Cart.com | e-commerce solutions (Hdq.) | 300 | NA | Austin | New | Houston, TX |
| Dec-21 | Crawford Electric Supply | Electrical products distribution | 20 | 5,000 | Cedar Park | Expanded | |
| Dec-21 | FireCloud | Enterprise file sharing software (Hdq.) | 15 | NA | Austin | Expanded | |
| Dec-21 | KingsIsle Entertainment | Game (MMO) developer & publisher (Hdq.) | 70 | 14,000 | Round Rock | Expanded | |

¹² Facebook decided in October 2022 to not occupy the 589,000 SF leased at Sixth and Guadalupe and instead list the space for sublease. It wasn't clear whether the company plans to continue to add 400 jobs in Austin as the company continues to have a significant number of local job postings.

¹³ The new roles will support teams in operations technology, retail, business and web services. Positions will include senior data engineers, senior technical program managers, user experience designers and financial analysts.

| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|----------------------------|--|------------------|-----------------------|--------------|--------------------------------|--------------------------|
| Dec-21 | Nebraska Furniture Mart | Furniture retailer store & distribution center | 725 | 700,000 ¹⁴ | Cedar Park | New | Omaha, NE |
| Dec-21 | Redbird Flight Simulations | Aviation training devices mfg, software & video graphics technology (Hdq.) | 11 | 23,000 | Kyle | Expanded ¹⁵ | |
| Dec-21 | Restore Hyper Wellness | Cryotherapy & other wellness treatments (Hdq.) | 85 ¹⁶ | NA | Austin | Expanded | |
| Dec-21 | TabbedOut (Union POS) | Point-of-sale & mobile order/pay applications (Hdq.) | 20 | NA | Austin | Expanded | |
| Dec-21 | Visual Concepts | Game development studio | 50 | 58,643 | Austin | Expanded | |
| Dec-21 | Volcon | Electric off-road vehicle mfg. (Hdq.) | 100 | 70,000 | Liberty Hill | Expanded ¹⁷ | |
| Nov-21 | The Boring Company | Underground transportation tunneling technology R&D/mfg. (Hdq.) | 25 ¹⁸ | NA | Bastrop | New/ Expanded ¹⁹ | |
| Nov-21 | CED Greentech | Solar equipment distributor | NA | 20,000 | Buda | Expanded | |
| Nov-21 | Coltzin | Food mfg. (Hdq.) | 30 | 20,000 | Bastrop | New | Austin, TX ²⁰ |
| Nov-21 | Flex Logix Technologies | AI software & chip design center | 20 | 7,536 | Austin | Expanded | |
| Nov-21 | Iron Ox | Hydroponic grower/mfg utilizing robotics/AI enabled greenhouse systems | 28 | 1,000,000 | Lockhart | Expanded ²¹ | |
| Nov-21 | Lakeba | Document verification & security software (Hdq.) | 20 | NA | Austin | New | Sydney, Australia |
| Nov-21 | Ottobock | Prosthetic & orthotic maker's admin & marketing (Hdq.) | NA | 16,014 | Austin | Expanded | |

¹⁴ Square footage in this log is for the distribution center only. The company will also be opening a 500,000 SF store/showroom. Retail operations are not normally tracked in this log. Headcount recorded reflects both operations. Construction starts in 2024 and operations in 2025.

¹⁵ Company is moving from Austin to a larger facility in Kyle. Jobs and square footage represent the net increases associated with the move.

¹⁶ New hires will be in technology, operations and marketing.

¹⁷ Volcon announced that it is no longer planning to build a headquarters/manufacturing facility in Liberty Hill in favor of alternative, less costly options that may include a different location or finding a third-party manufacturer. The company currently has a lease in Round Rock.

¹⁸ The Boring Company plans to hire 100 in Bastrop, but that number is understood to include the 75 employees recorded in this log in December 2020 when the company took temporary space in Pflugerville. Therefore, recording 25 jobs for the current event.

¹⁹ The Boring Company has had operations since last year in Pflugerville. The announcement for Bastrop is for a new HQ, design and manufacturing facility (with the HQ designation being new).

²⁰ Coltzin is a new company spun out of Austin-based Arte Sano.

²¹ Iron Ox originally announced plans for a 28 job 100K SF facility in Lockhart Industrial Park 1. The company is announcing a second facility on 85 acres at Commerce Street consisting of 1 million SF and creating 28 jobs.

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|------------------------------|--|--------------|-----------|------------|--------------------------------|--------------------------------------|
| Nov-21 | Samsung Austin Semiconductor | Semiconductor chip mfg. (Hdq.) | 2,000 | 6,000,000 | Taylor | New/ Expanded ²² | Seoul, South Korea |
| Nov-21 | Shop LC | TV channel & online jewelry auction sales (Hdq.) | 500 | 65,000 | Cedar Park | Expanded | |
| Nov-21 | Technical Adhesives | Industrial adhesive mfg. | 50 | 50,000 | Bastrop | New | Mississauga, Ontario, Canada |
| Nov-21 | Touchdown PR | Public relations (Hdq.) | 35 | 1,670 | Austin | New | Basingstoke, England, United Kingdom |
| Nov-21 | Wise | International money transfer platform's software dev., operations & customer support | 75 | NA | Austin | New | New York, NY |
| Nov-21 | Yotta Energy | Battery storage device (integrates with photovoltaic) developer (Hdq.) | 15 | NA | Austin | Expanded | |
| Oct-21 | Airtable | Cloud collaboration solutions provider's customer & engineering center | NA | 20,000 | Austin | Expanded | |
| Oct-21 | AlertMedia | Mass notification software (Hdq.) | 50 | 48,000 | Austin | Expanded | |
| Oct-21 | Effective Spend | Digital advertising agency (Hdq.) | 10 | 13,000 | Austin | Expanded | |
| Oct-21 | Flippa | Online marketplace for buying & selling businesses & digital assets (Hdq.) | 20 | NA | Austin | New | Melbourne, Australia |
| Oct-21 | Front Gate Tickets | Online ticket system/services for venues, festivals & artists (Hdq.) | NA | 20,588 | Austin | Expanded | |
| Oct-21 | Infinity Ward | Game development studio | 50 | 12,692 | Austin | New | Woodland Hills, CA |
| Oct-21 | Invicti Security | Cybersecurity, web applications solutions (Hdq.) | 20 | NA | Austin | Expanded | |
| Oct-21 | JPMorgan Chase | Banking | 32 | NA | Austin | Expanded | |
| Oct-21 | Miro | Online collaboration software | 40 | 73,000 | Austin | New | San Francisco, CA |
| Oct-21 | Olea Edge Analytics | Smart meter technology for water utilities (Hdq.) | 40 | NA | Austin | Expanded | |
| Oct-21 | Optiver | Financial trading software | 30 | NA | Austin | New | Amsterdam, Netherlands |
| Oct-21 | Peak6 | Investment management & fintech solutions | 400 | 114,500 | Austin | New | Chicago, IL |

²² Samsung Austin Semiconductor has existing chipmaking facilities in the Austin area. The company is locating a new (additional) plant in Taylor.

| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|----------------------------|---|-------------------|-----------------------|------------|---------------|-------------------|
| Oct-21 | ProCore Technologies | Construction management software | NA | 14,125 | Austin | Expanded | |
| Oct-21 | SigmaSense | Touch-screen development (Hdq.) | 25 | NA | Austin | Expanded | |
| Oct-21 | Texas Speed & Performance | Aftermarket automotive performance products distribution & mfg (Hdq.) | NA | 100,000 ²³ | Georgetown | Expanded | |
| Oct-12 | Zeno Technologies | Data analysis software for oil & gas production (Hdq.) | 10 | NA | Austin | New | San Francisco, CA |
| Sep-21 | Afia Foods | Mediterranean foods mfg & USDA-certified Halal co-packer (Hdq.) | NA | 15,750 | Taylor | Expanded | |
| Sep-21 | Arrive Logistics | Shipping management software (Hdq.) | NA | 38,000 | Austin | Expanded | |
| Sep-21 | Canva | Graphic design software platform's sales & marketing | 30 ²⁴ | 29,000 | Austin | Expanded | |
| Sep-21 | Canworks Printing | Printed aluminum can mfg. (Hdq.) | 15 | NA | Austin | Expanded | |
| Sep-21 | Charles Schwab | Investment trading digital technology development | 450 ²⁵ | NA | Austin | Expanded | |
| Sep-21 | Eventus Systems | Financial market risk surveillance software (Hdq.) | 15 | NA | Austin | Expanded | |
| Sep-21 | GenXComm | Wireless communication equipment (Hdq.) | 20 | NA | Austin | Expanded | |
| Sep-21 | Linnworks | e-commerce fulfillment software (Hdq.) | 70 | NA | Austin | Expanded | |
| Sep-21 | Membersy | Online dental practice solutions (Hdq.) | 20 | NA | Austin | Expanded | |
| Sep-21 | MOCA Financial | Financial transaction processing (Hdq.) | 400 | 70,000 | Bastrop | Expanded | |
| Sep-21 | Moveworks | AI-enabled helpdesk solutions for employers | 40 | NA | Austin | New | Mountain View, CA |
| Sep-21 | Perfect Game ²⁶ | Professional baseball talent development (Hdq.) | 127 | 15,000 | Cedar Park | New | Cedar Rapids, IA |
| Sep-21 | Self Financial | Credit builder loans (Hdq.) | 75 | NA | Austin | Expanded | |

²³ Texas Speed & Performance originally announced a 34K SF 45 job expansion at NorthPark 35 in 2019. The company will occupy an additional 100K SF for a total of 172K SF at that location.

²⁴ Data analytics, business strategy and operations, design and sales.

²⁵ Functions including software development, engineering as well as client service and support.

²⁶ Perfect Game's project was announced for Hutto in 2019, but those plans were canceled and Perfect Game is now heading to Cedar Park.

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|------------------------------------|---|--------------|---------|------------|---------------|--------------------|
| Sep-21 | Serenity Kids | Organic baby food (Hdq.) | 10 | NA | Austin | Expanded | |
| Sep-21 | Super Coffee | Health-conscious bottled coffee (Hdq.) | 75 | 8,000 | Austin | New | New York, NY |
| Sep-21 | SureCo | Consumer- & B2B-focused health & wellness solutions, incl insurance, telemedicine | 30 | 22,000 | Austin | New | Santa Ana, CA |
| Sep-21 | Teacher Retirement System of Texas | Retirement & related benefits admin for public education employees | NA | 162,418 | Austin | Expanded | |
| Sep-21 | Uplift Desk | Ergonomic office furniture (Hdq.) | NA | 11,979 | Austin | Expanded | |
| Aug-21 | Amazon Austin Delivery Station | Online retailer's distribution center | 200 | 315,000 | Austin | New | Seattle, WA |
| Aug-21 | Anheuser-Busch | Beer maker's regional marketing hub | 20 | NA | Austin | New | St. Louis, MO |
| Aug-21 | Armanino | Accounting firm | 20 | 3,056 | Austin | New | San Ramon, CA |
| Aug-21 | Cangshan Cutlery | Knife mfg. (Hdq.) | 300 | 400,000 | Leander | New | Chino, CA |
| Aug-21 | Cassava Sciences | Biopharmaceutical development (Hdq.) | NA | 80,000 | Austin | Expanded | |
| Aug-21 | Cloudflare | Internet security, performance & reliability network | 170 | 125,000 | Austin | Expanded | |
| Aug-21 | Cooperative Laundry | Hotel linen service center | 150 | 90,000 | San Marcos | New | Kearny, NJ |
| Aug-21 | DJO Surgical | Orthopedic surgical implants R&D & mfg. (Hdq.) | 100 | 43,200 | Austin | Expanded | |
| Aug-21 | Fast Friends Beer Co. | Beer mfg. (Hdq.) | 40 | 16,500 | Austin | Expanded | |
| Aug-21 | Favorite Brands | Beer, wine & spirits distributor | NA | 50,000 | Kyle | Expanded | |
| Aug-21 | Fincons Group | AI software & IT esp. for financial services | 100 | NA | Austin | New | Berlin, Germany |
| Aug-21 | Fundr Capital | Crowdsourced seed-stage investment platform (Hdq.) | 10 | NA | Austin | Expanded | |
| Aug-21 | GovOS | Government document management software applications (Hdq.) | 100 | 16,479 | Austin | New | Dallas, TX |
| Aug-21 | Green Dot | Prepaid debt & credit processing services (Hdq.) | 100 | NA | Austin | New | Pasadena, CA |
| Aug-21 | NinjaRMM | IT management software (Hdq.) | 50 | 4,800 | Austin | Expanded | |
| Aug-21 | Ovivo | Water & wastewater treatment filter mfg. | 120 | 110,000 | Hutto | New | Salt Lake City, UT |

| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|--|--|------------------|---------|--------------|---------------|-------------------|
| Aug-21 | Poppi | Prebiotic beverage (Hdq.) | 10 | NA | Austin | New | Dallas, TX |
| Aug-21 | QuotaPath | Commission tracking solution for sales & revenue teams (Co-Hdq.) | 15 | NA | Austin | Expanded | |
| Aug-21 | Skyworks Solutions | Integrated circuits design esp. for automotive | NA | 96,000 | Austin | Expanded | |
| Aug-21 | SonarSource | Sales & customer support for software quality assurance | 50 | 15,000 | Austin | Expanded | |
| Aug-21 | Sprinklr | Social media management/social software | NA | 20,000 | Austin | Expanded | |
| Aug-21 | Texas Original Compassionate Cultivation | Medical cannabis products mfg. (Hdq.) | 40 | 87,800 | Bastrop | Expanded | |
| Aug-21 | Wheel | Telemedicine service (Hdq.) | NA | 17,200 | Austin | Expanded | |
| Jul-21 | Berry Appleman & Leiden | Law firm, focused on corporate clients' immigration issues | 30 | NA | Austin | New | Richardson, TX |
| Jul-21 | Bright Machines | Robotic lab for design & mfg. of electronic devices | 70 | 63,000 | Austin | Expanded | |
| Jul-21 | Carr Lane Manufacturing Co. | Metal drill bushings & screw machine products mfg. | 65 | NA | Elgin | Expanded | |
| Jul-21 | DevRev | Software tools for CRM developers | 45 | NA | Austin | New | Palo Alto, CA |
| Jul-21 | Facebook | Social networking service's online operations center, engineering, marketing & sales | NA | 32,000 | Pflugerville | Expanded | |
| Jul-21 | Fetch Package | Package delivery service for multifamily properties (Hdq.) | 50 ²⁷ | 10,000 | Austin | Expanded | |
| Jul-21 | GetSales | Customer acquisition as a service/inside sales (Hdq.) | 150 | 17,000 | Austin | Expanded | |
| Jul-21 | Homebase | HR management SaaS software | 20 | NA | Austin | New | San Francisco, CA |
| Jul-21 | KungFu.AI | AI software strategy consultants (Hdq.) | 10 ²⁸ | NA | Austin | Expanded | |
| Jul-21 | LativoTV | Digital video subscription service for Latino audiences (Hdq.) | 15 ²⁹ | NA | Austin | Expanded | |
| Jul-21 | LitLingo | AI software for monitoring employee communications (Hdq.) | 15 | NA | Austin | Expanded | |

²⁷ Adding roles in product, human resources and operations.

²⁸ Adding roles in engineering, sales, marketing, and strategy.

²⁹ Positions to be filled include information technology, marketing and film and TV production and development.

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|--------------------------|---|-------------------|-----------------------|----------------------------|---------------|------------------|
| Jul-21 | Museum of Ice Cream | Interactive experience space | 100 | 9,024 | Austin | New | New York, NY |
| Jul-21 | Ontic Technologies | Protective intelligence SaaS platform for physical threat mgt (Hdq.) | 35 | 24,000 | Austin | Expanded | |
| Jul-21 | Perkins Cole | Law firm | NA | 18,482 | Austin | Expanded | |
| Jul-21 | PMG Worldwide | Digital marketing solutions | 25 | 14,082 | Austin | Expanded | |
| Jul-21 | REE Automotive | Electric vehicle platform mfg. (Hdq.) | 150 | 120,000 | Pflugerville ³⁰ | New | Herzliya, Israel |
| Jul-21 | Thermo Fisher Scientific | Pharma analytics kits, COVID-19 RNA vaccine, & other products mfg.; R&D | 425 ³¹ | 175,000 ³² | Austin | Expanded | |
| Jul-21 | Tomo Mortgage | Online mortgage lending (Hdq.) | NA ³³ | 15,000 | Austin | Expanded | |
| Jul-21 | Vertalo | Digital asset (cryptocurrency) management SaaS platform (Hdq.) | 20 | 10,000 | Austin | Expanded | |
| Jul-21 | Zox | Wristband mfg. (Hdq.) | 30 | 12,000 | Austin | New | Agoura Hills, CA |
| Jun-21 | Aunt Bertha | Social care web-based network & tools connecting people with nonprofits & care providers (Hdq.) | 75 | NA | Austin | Expanded | |
| Jun-21 | Babson Diagnostics | Medical diagnostic technology development (Hdq.) | 20 | 25,000 | Austin | Expanded | |
| Jun-21 | Bestow Agency | Life insurance products, via 100% digital platform | 50 | 20,000 | Austin | Expanded | |
| Jun-21 | Brinqa | Cybersecurity protection & risk identification (Hdq.) | 90 | 10,000 | Austin | Expanded | |
| Jun-21 | CesiumAstro | Space communications systems software & hardware mfg (Hdq.) | 50 | 19,000 | Austin | Expanded | |
| Jun-21 | Dear Media | Podcast & digital program production (Hdq.) | 15 | NA | Austin | New | Los Angeles, CA |
| Jun-21 | Diakon Logistics | Freight logistics provider (3PL) | 30 | 8,000 | Kyle | New | Warrenton, VA |

³⁰ REE Automotive originally announced picking the Austin region as the location of its US headquarters in July 2021, but the company selected Pflugerville in March 2022 as the location of their facility which will include R&D operations and light manufacturing.

³¹ 130 jobs to support manufacturing efforts for a component of its TagPath COVID-19 detection kits, 125 new employees to meet demand for the RNA-based vaccines, 120 new employees related to other manufacturing, and 30 to 50 R&D positions.

³² 125,000 square feet of manufacturing space to help build COVID-19 RNA vaccines and 50,000 SF for other manufacturing.

³³ Company located to Austin in October 2020 announcing 50 jobs, but they had not secured their permanent real estate at that time.

| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|---------------------------|---|--------------|-----------|------------|---------------|-----------------------|
| Jun-21 | Elevated Reach | Marketing & sales team solutions for a group of privately held portfolio companies (Hdq.) | 75 | 4,700 | Austin | New | Austin, TX |
| Jun-21 | F45 Training | Fitness training studios franchise (Hdq.) | 171 | 44,000 | Austin | New | Los Angeles, CA |
| Jun-21 | Guideline | Employer retirement plan provider | 50 | NA | Austin | Expanded | |
| Jun-21 | Hershey Creamery Co. | Ice cream distribution | 20 | 20,000 | Lockhart | New | Harrisburg, PA |
| Jun-21 | Hyllion | Hybrid electrification technology dev/mfg. for tractor-trailers (Hdq.) | 410 | 120,000 | Cedar Park | Expanded | |
| Jun-21 | Iodine Software | Hospital software, leveraging AI/machine learning (Hdq.) | 12 | NA | Austin | Expanded | |
| Jun-21 | Kval | Door fabrication/assembly machinery mfg. | 80 | 52,500 | Hutto | New | Petaluma, CA |
| Jun-21 | Mobile Tech RX | Automotive repair business digital solutions (Hdq.) | 20 | NA | Austin | Expanded | |
| Jun-21 | Oak View Group | Sports & entertainment venue operator's sales & business development | 150 | 8,000 | Austin | New | Los Angeles, CA |
| Jun-21 | Overhaul | Performance tracking software for transportation & logistics (Hdq.) | 20 | NA | Austin | Expanded | |
| Jun-21 | Plastikon Industries | Plastic injection molded automotive part mfg. | 200 | 98,300 | Kyle | New | Hayward, CA |
| Jun-21 | Rex | Financial & real estate tech dev. (Hdq.) | 100 | NA | Austin | New | Seattle, WA |
| Jun-21 | Simwon America Corp. | Autobody part mfg. | 400 | 491,651 | Kyle | New | Gyeongju, South Korea |
| Jun-21 | Surefire Local | Marketing intelligence platform's sales, marketing & customer support office | 30 | NA | Austin | New | Vienna, VA |
| Jun-21 | Switch | Data center | 80 | 1,500,000 | Round Rock | New | Las Vegas, NV |
| Jun-21 | Trulioo | Digital identity verification solutions (Hdq.) | 25 | NA | Austin | New | Vancouver, BC, Canada |
| Jun-21 | U.S. Army Futures Command | Military modernization/technology dev. Command's (Hdq.) ³⁴ | 200 | 39,500 | Round Rock | Expanded | |
| May-21 | 240 Tech/OvalJet | Garment printing R&D, sales & service (Hdq.) | 35 | 9,240 | Cedar Park | New | Santa Anna, CA |
| May-21 | AlertMedia | Mass notification software (Hdq.) | 90 | NA | Austin | Expanded | |

³⁴ Location is a new Resource Operations Center with staff performing back office, contracting, human resources, and other operational functions.

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|---------------------------------|---|--------------|---------|--------------|---------------|-------------------|
| May-21 | AnthemIQ | Commercial real estate search software (Hdq.) | 30 | NA | Austin | Expanded | |
| May-21 | Bartlett Cocke | General contractor | NA | 20,000 | Austin | Expanded | |
| May-21 | Crystal Dynamics | Game development studio | 10 | NA | Austin | New | Redwood City, CA |
| May-21 | Energy Exploration Technologies | Lithium battery R&D | 30 | NA | Austin | Expanded | |
| May-21 | Ethos Technologies | Marketing & product dev for online life insurer (Co-Hdq.) | 50 | NA | Austin | Expanded | |
| May-21 | Exaco | Greenhouse importer & distributor (Hdq.) | NA | 14,100 | Pflugerville | Expanded | |
| May-21 | Firefly Aerospace | Satellite launch vehicle engineering/R&D (Hdq.) | 682 | NA | Cedar Park | Expanded | |
| May-21 | Hearth | Online financing of home improvement projects (Hdq.) | 50 | NA | Austin | Expanded | |
| May-21 | Hypori | Security software development for mobile devices (Hdq.) | 30 | NA | Austin | Expanded | |
| May-21 | Infinitum Electric | Efficient electric motor mfg. (Hdq.) | 30 | NA | Round Rock | Expanded | |
| May-21 | Mythic | Chip & software design for AI technologies (Hdq.) | 15 | NA | Austin | Expanded | |
| May-21 | Resonant | Radio frequency filter design software tools (Hdq.) | 10 | NA | Austin | New | Santa Barbara, CA |
| May-21 | Rev | Software for managing freelance workers (Co Hdq.) | 130 | NA | Austin | Expanded | |
| May-21 | Wheel | Telemedicine service (Hdq.) | 50 | NA | Austin | Expanded | |
| Apr-21 | Allegiant | Airline | 89 | NA | Austin | Expanded | |
| Apr-21 | Arrive Logistics | Shipping management software (Hdq.) | 600 | NA | Austin | Expanded | |
| Apr-21 | Atmosphere | Ambient TV for bars & other venues (Hdq.) | 130 | NA | Austin | Expanded | |
| Apr-21 | Blockcap | Cryptocurrency mining (Hdq.) | 50 | NA | Austin | New | Las Vegas, NV |
| Apr-21 | BSU | Electronics mfg. (Hdq.) | 42 | 20,000 | Austin | New | Ithaca, NY |
| Apr-21 | Canteen Spirits | Canned spirit mfg. (Hdq.) | NA | 50,000 | Austin | Expanded | |
| Apr-21 | City Shoppe | e-commerce platform (Hdq.) | 15 | NA | Austin | New | Portland, OR |
| Apr-21 | Deloitte | Accounting & related services incl. tech consulting ³⁵ | 100 | 18,900 | Austin | Expanded | |

³⁵ New office is a "Digital Studio" and new hires will specialize in technology roles and public sector projects for local, state and national agencies.

| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|---------------------------|---|--------------|----------------------|--------------|---------------|-------------------|
| Apr-21 | Farmstead | Online grocery service ³⁶ | 130 | 37,162 | Austin | New | Burlingame, CA |
| Apr-21 | Flex Logix Technologies | AI software & chip design center | 30 | NA | Austin | New | Mountain View, CA |
| Apr-21 | GT Distributors | Tactical equipment sales (Hdq.) | 15 | 29,000 | Pflugerville | Expanded | |
| Apr-21 | Invzbl | UV sterilization device maker, incl. for COVID (Hdq.) ³⁷ | 30 | NA | Austin | New | Charlotte, NC |
| Apr-21 | Kirkland & Ellis | Law firm | 30 | 40,000 | Austin | New | Chicago, IL |
| Apr-21 | Living Security | Cybersecurity awareness training (Hdq.) ³⁸ | 35 | NA | Austin | Expanded | |
| Apr-21 | Markaaz | B2B directory & payment platform (Hdq.) | 500 | NA | Austin | New | Los Angeles, CA |
| Apr-21 | MilkRun | Farm to home food delivery (Hdq.) | 16 | NA | Austin | New | Portland, OR |
| Apr-21 | Move Solutions | Commercial moving & office furniture sales | NA | 69,137 | Austin | Expanded | |
| Apr-21 | Parallel | Cannabis cultivation & mfg. of CBD products | 100 | 63,000 | San Marcos | New | Atlanta, GA |
| Apr-21 | Restore Hyper Wellness | Cryotherapy & other wellness treatments (Hdq.) | 50 | NA | Austin | Expanded | |
| Apr-21 | Scandinavian Spaces | Furniture importer (Hdq.) | NA | 43,000 | Round Rock | Expanded | |
| Apr-21 | Serenity Kids | Organic baby food (Hdq.) | 10 | NA | Austin | Expanded | |
| Apr-21 | TripActions | Corporate travel brokerage sales office | 50 | NA | Austin | New | Palo Alto, CA |
| Apr-21 | U.S. Army Futures Command | Military modernization/technology dev. command (Hdq.) | NA | 26,500 ³⁹ | Austin | Expanded | |
| Apr-21 | Wayfair | Online retailer's software development center ⁴⁰ | 200 | 40,711 | Austin | New | Boston, MA |
| Apr-21 | Zebra | Online marketplace for insurance quotes (Hdq.) ⁴¹ | 125 | NA | Austin | Expanded | |
| Mar-21 | AgencyMVP | Insurance prospect management software (Hdq.) | 30 | 3,000 | Austin | New | Mansfield, TX |

³⁶ Jobs include hub manager, team leads, pickers & packers and delivery drivers.

³⁷ Invzbl is hiring in operations, sales, finance, human resources and customer support.

³⁸ Positions will include engineering and marketing teams.

³⁹ Space is a new software developer training center ("Software Factory") housed at Austin Community College's Rio Grand Campus.

⁴⁰ Positions will include software engineers, infrastructure engineers, product managers, experience designers, analysts and data scientists.

⁴¹ Jobs will be added to the engineering, finance, commercial, and marketing teams.

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|---|--|---------------------|-------------------------|--------------|---------------|-------------------|
| Mar-21 | Amazon San Marcos Fulfillment Center (SAT6) | Online retailer's distribution center | 2,000 | 1,100,000 ⁴² | San Marcos | New | Seattle, WA |
| Mar-21 | Athena Manufacturing | Contract mfg, engineering & design (Hdq.) | 60 | NA | Austin | Expanded | |
| Mar-21 | CrowdStreet | Online commercial real estate investment marketplace (Hdq.) | 25 | NA | Austin | New | Portland, OR |
| Mar-21 | Elevate Brands | CPG brands acquirer, focused on online (FBA) businesses (Hdq.) | 20 | NA | Austin | Expanded | |
| Mar-21 | Guardian Bikes | Kids bikes & braking system maker/retailer/product dev (Hdq.) | 45 | 10,437 | Austin | New | Irvine, CA |
| Mar-21 | Harmonate | Fund management data solutions, AI-enabled (Hdq.) | 10 | NA | Austin | New | San Jose, CA |
| Mar-21 | Jungle Scout | Amazon product seller research tools (Hdq.) | 50 | NA | Austin | Expanded | |
| Mar-21 | L7 Informatics | Genome sequencing software (Hdq.) | 30 | NA | Austin | Expanded | |
| Mar-21 | Loram Technologies | Rail maintenance & inspection tool mfg (Hdq.) | 150 | 80,000 | Georgetown | Expanded | |
| Mar-21 | MDC Precision | Metal & ceramic vacuum seal product mfg. | 90 | 16,800 | Pflugerville | New | Hayward, CA |
| Mar-21 | NinjaRMM | IT management software (Hdq.) | 47 | NA | Austin | New | San Francisco, CA |
| Mar-21 | Nuclein | At-home diagnostic tests (Hdq.) | 28 | 9,400 | Austin | Expanded | |
| Mar-21 | OnlineMedEd | Online medical education resources (Hdq.) | 25 | NA | Austin | Expanded | |
| Mar-21 | Siete Family Foods | Health-conscious snack maker (Hdq.) | 30 | NA | Austin | Expanded | |
| Mar-21 | Tesla | Electric motor vehicle mfg. | 5,000 ⁴³ | NA | Austin | Expanded | |
| Mar-21 | Universal Technical Institute | Higher education, proprietary | 100 | 132,000 | Austin | New | Phoenix, AZ |
| Feb-21 | Arch-Con Corp. | Commercial general contractor | 20 | 2,502 | Austin | New | Houston, TX |
| Feb-21 | Aqua Brew | Beer mfg. (Hdq.) | 70 | 22,000 | San Marcos | Expanded | |
| Feb-21 | Champion Site Prep | Commercial excavation & earthwork (Hdq.) | 75 | NA | Georgetown | Expanded | |
| Feb-21 | Clear | Biometric security screening technology dev. | 30 | 7,400 | Austin | Expanded | |

⁴² The Greater San Marcos Partnership confirmed that Amazon selected San Marcos as the location of a new 1.1M SF facility dubbed "SAT6."

⁴³ Tesla CEO indicated via social media that hiring at the Tesla Gigafactory would total more than 10,000 people through 2022, which is 5,000 more than the original Tesla announcement when Tesla selected Austin in July 2020.

| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|--------------------------|--|--------------|---------|------------|-------------------|-------------------|
| Feb-21 | Eleiko | Fitness equipment distributor (Hdq.) | 25 | 52,956 | Austin | New | Chicago, IL |
| Feb-21 | Halo Technologies | Body cameras & DAM tech sales, marketing, support (Hdq.) | 50 | NA | Austin | New | Belfast, Ireland |
| Feb-21 | Hart Components | Wood truss mfg. | 65 | 60,000 | Taylor | New | San Antonio, TX |
| Feb-21 | Interplay Learning | Online career training using VR simulations (Hdq.) | 20 | NA | Austin | Expanded | |
| Feb-21 | Katana Graph | AI software for analyzing data (Hdq.) | 50 | NA | Austin | Expanded | |
| Feb-21 | KFM Engineering & Design | Engineering | 25 | NA | Austin | New | Grapevine, TX |
| Feb-21 | McElroy Metal Mill | Metal roofing mfg. | 11 | 30,000 | Lockhart | New | Shreveport, LA |
| Feb-21 | The Steel Network | Steel framing products mfg. | 60 | 50,000 | Taylor | New | Durham, NC |
| Feb-21 | Strangeworks | Quantum-computing software dev. tools (Hdq.) | 15 | NA | Austin | Expanded | |
| Feb-21 | uShip | Online shipping marketplace (Hdq.) | 20 | NA | Austin | Expanded | |
| Feb-21 | Yerico Manufacturing | Semiconductor mfg parts & refurbishment service (Hdq.) | 10 | NA | Elgin | Expanded | |
| Jan-21 | 16S Technologies | Genomic sequencing for industrial applications (Hdq.) | 15 | 5,000 | Austin | Expanded | |
| Jan-21 | Alpha Paw | Online pet products retailer (Hdq.) | 10 | NA | Austin | New | San Francisco, CA |
| Jan-21 | Amazing Magnets | Industrial magnet mfg. (Hdq.) | 50 | 40,000 | Round Rock | New | Anaheim, CA |
| Jan-21 | Ametrine | Advanced military-grade camouflage mfg. (Hdq.) | 140 | 40,000 | Round Rock | New | Rockville, MD |
| Jan-21 | Applied Materials | Semiconductor production equipment mfg. & R&D | 10 | 729,000 | Austin | Expanded | |
| Jan-21 | Bold Commerce | e-commerce solutions provider's sales & business operations (Hdq.) | 10 | NA | Austin | Expanded | |
| Jan-21 | Digital Realty Trust | Data center facilities & solutions (Hdq.) | 30 | 10,000 | Austin | New ⁴⁴ | San Francisco, CA |
| Jan-21 | Epicor | Enterprise resource planning software developer (Hdq.) | 60 | NA | Austin | Expanded | |
| Jan-21 | FedEx | Shipping & delivery services | 500 | 223,000 | Kyle | New | Memphis, TN |

⁴⁴ Digital Realty Trust has an existing office and multiple data centers in Austin, but it has announced that it is relocating its corporate headquarters to Austin.

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|-------------|--------------------------------------|--|--------------|---------|--------------|--------------------------------|-------------------|
| Jan-21 | Literati | Children's book subscription service (Hdq.) | 60 | NA | Austin | Expanded | |
| Jan-21 | Longevity Partners | Environmental consulting (Hdq.) | 15 | NA | Austin | New | London, UK |
| Jan-21 | M-Files | Data & document management software (Hdq.) | 20 | 6,500 | Austin | Expanded | |
| Jan-21 | Molecula | AI software for data virtualization (Hdq.) | 40 | NA | Austin | Expanded | |
| Jan-21 | Quali | Software for testing & deploying apps (Hdq.) | 35 | NA | Austin | Expanded | |
| Jan-21 | Removery | Tattoo removal services (Hdq.) | 35 | NA | Austin | Expanded | |
| Jan-21 | SamCart | e-commerce platform (Hdq.) | 40 | NA | Austin | Expanded | |
| Jan-21 | Sentry Kiosk | Health screening kiosks for access control (Hdq.) | 20 | NA | Austin | New | Minneapolis, MN |
| Jan-21 | SightCall | Augmented reality site inspection software | 20 | NA | Austin | New | San Francisco, CA |
| Jan-21 | Slant 3D | 3D-printed mfg., incl. automotive parts | 10 | 8,835 | Hutto | New | Nampa, ID |
| Jan-21 | Truelytics | SAAS business intelligence platform for wealth management enterprises (Hdq.) | 10 | NA | Bee Cave | New | Boston, MA |
| Jan-21 | Walker Engineering | Electrical & network contractors & engineers | 80 | 8,600 | Pflugerville | Expanded | |
| Jan-21 | ZVRS | Communications technologies & services for hearing disabled (Hdq.) | 100 | 23,000 | Austin | New/ expanded ⁴⁵ | Rocklin, CA |
| 2020 | | | | | | | |
| Dec-20 | Aceable | Driver's education mobile software (Hdq.) | 20 | NA | Austin | Expanded | |
| Dec-20 | Amazon San Marcos Fulfillment Center | Online retailer's distribution center | 2,200 | NA | San Marcos | Expanded | |
| Dec-20 | Athlete Performance Solutions | Athletic apparel marketing, distribution & mfg. (Hdq.) | 12 | 40,000 | Kyle | New | Sunrise Beach, TX |
| Dec-20 | The Boring Company | Underground transportation tunneling technology R&D/mfg. | 75 | 40,000 | Pflugerville | New | Hawthorn, CA |
| Dec-20 | Fresh Texas | Food mfg. (copacker) | 100 | NA | Austin | Expanded | |
| Dec-20 | Giddy | Erectile dysfunction device mfg. (Hdq.) | 40 | NA | Austin | Expanded | |

⁴⁵ ZVRS had an existing operation in Austin, but it has announced that it is relocating its corporate headquarters to Austin in a new office at Paloma Ridge that will house 150 jobs.

| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|-----------------------------------|--|--------------|------------------|--------------|--------------------------------|-------------------|
| Dec-20 | Momentum Extraction ⁴⁶ | CBD oil processor & mfg. (Hdq.) | 65 | 45,000 | Cedar Park | New | Denver, CO |
| Dec-20 | Oracle Corp. | Computer technology solutions esp. cloud data storage (Hdq.) | 2,000 | NA ⁴⁷ | Austin | New/ Expanded ⁴⁸ | Redwood City, CA |
| Dec-20 | Revenue Cycle | Medical billing services esp. for oncology (Hdq.) | 20 | NA | Austin | Expanded | |
| Dec-20 | Self Financial | Credit builder loans (Hdq.) | 60 | NA | Austin | Expanded | |
| Dec-20 | Tata Consultancy Services | IT consultant services incl. AI & software dev. | 130 | NA | Austin | Expanded | |
| Dec-20 | Uhnder | Smart sensing digital radar for automotive (Hdq.) | 20 | NA | Austin | Expanded | |
| Dec-20 | Volcon | Electric off-road vehicle mfg. (Hdq.) | 100 | TBD | Liberty Hill | New ⁴⁹ | Irvine, CA |
| Dec-20 | Warm Audio | Analog audio equipment mfg. (Hdq.) | 10 | NA | Cedar Park | Expanded | |
| Dec-20 | Whole Foods Market | Grocery retailer (Hdq.) | 600 | 144,000 | Austin | Expanded | |
| Nov-20 | 8VC | Venture capital firm | 15 | 10,000 | Austin | New | San Francisco, CA |
| Nov-20 | ActivTrak | Workforce analytics & productivity cloud-based SaaS software (Hdq.) | 100 | NA | Austin | Expanded | |
| Nov-20 | Assurely | Insurance for investors (Hdq.) | 15 | NA | Austin | New | New York, NY |
| Nov-20 | ClosedLoop.ai | AI platform for reducing medical costs (Hdq.) | 27 | NA | Austin | Expanded | |
| Nov-20 | Freedom Solar Power | Solar installer, commercial & residential (Hdq.) | 25 | NA | Austin | Expanded | |
| Nov-20 | Hellas Construction | Sports surfacing mfg & construction (Hdq.) | NA | 27,000 | Cedar Park | Expanded | |
| Nov-20 | Iron Ox | Hydroponic grower/mfg utilizing robotics/AI enabled greenhouse systems | 28 | 100,000 | Lockhart | New | San Carlos, CA |
| Nov-20 | Jump Trading | Quantitative-based trading firm | 35 | NA | Austin | New | Chicago, IL |

⁴⁶ Due to COVID-19, project did not get off the ground.

⁴⁷ Roughly coincident with this event, Oracle's completed construction of a second building (420,000 SF) on their campus. We recorded that space expansion in this log at the time of that announcement in April 2018.

⁴⁸ Oracle has existing operations in Austin, but in December the company moved its headquarters from Redwood City, CA to Austin.

⁴⁹ Volcon announced that it is no longer planning to build a headquarters/manufacturing facility in Liberty Hill in favor of alternative, less costly options that may include a different location or finding a third-party manufacturer. The company currently has a lease in Round Rock.

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|------------------------------------|--|--------------|---------|------------------|---------------|----------------|
| Nov-20 | Realtor.com | Real estate agent-homebuyer matching & lead optimization platform (Hdq.) | 600 | NA | Austin | Expanded | |
| Nov-20 | Thermo Fisher Scientific | Pharma analytics kit mfg. | 50 | 22,208 | Austin | Expanded | |
| Nov-20 | VORAGO Technologies | Semiconductor solutions design, extreme environments (Hdq.) | 10 | NA | Austin | Expanded | |
| Nov-20 | ZenBusiness | Online business formation services (Hdq.) | 100 | NA | Austin | Expanded | |
| Nov-20 | Zynga | Game development studio | 25 | NA | Austin | Expanded | |
| Oct-20 | CKD Corporation | Metal part mfg. for semiconductor machinery | 70 | 50,000 | Austin | New | Schaumburg, IL |
| Oct-20 | Eagle Eye Networks | Cloud based video surveillance software (Hdq.) | 75 | NA | Austin | Expanded | |
| Oct-20 | East/West Manufacturing | Contract electronics mfg. (Hdq.) | 30 | 35,000 | Round Rock | Expanded | |
| Oct-20 | Hiller Measurements | Electronic testing equipment mfg. (Hdq.) | 30 | 42,000 | Dripping Springs | Expanded | |
| Oct-20 | HUVRdata | Drone surveying services, drone-based data analytics (Hdq.) | 25 | NA | Austin | Expanded | |
| Oct-20 | Infinitum Electric | Efficient electric motor mfg. (Hdq.) | 10 | NA | Round Rock | Expanded | |
| Oct-20 | Pharmacists Mutual Insurance Group | Insurance | 25 | NA | Austin | Expanded | |
| Oct-20 | RVshare | Online RV vehicle rental marketplace (Hdq.) | 10 | NA | Austin | Expanded | |
| Oct-20 | Skimmer | Swimming pool management software (Hdq.) | 10 | 1,000 | Austin | New | Phoenix, AZ |
| Oct-20 | Steadily | Online landlord insurance marketplace (Hdq.) | 15 | NA | Austin | Expanded | |
| Oct-20 | Supply Drop | Consumer product delivery service (Hdq.) | 50 | NA | Austin | Expanded | |
| Oct-20 | Tomo Networks | Online mortgage lending | 50 | NA | Austin | New | Stamford, CT |
| Oct-20 | Vertebrae | Augmented reality software for retailers | 11 | NA | Austin | Expanded | |
| Sep-20 | Athena Manufacturing | Contract mfg, machining, mechanical assembly, eng. & design incl. plastic parts (Hdq.) | NA | 13,000 | Austin | Expanded | |
| Sep-20 | Double A Labs | Digital platforms (AR, game, etc.) for brand activation (Hdq.) | 15 | NA | Austin | Expanded | |

| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|---|---|------------------|---------|------------|-----------------------------|------------------------|
| Sep-20 | Gecko Technology Partners | Google cloud meeting solutions reseller (Hdq.) | 25 | NA | Austin | New | London, United Kingdom |
| Sep-20 | Gembah | Product & consumer product-interface design, production/ supply chain solutions (Hdq.) | 30 | NA | Austin | Expanded | |
| Sep-20 | Lowe's | Home improvement retailer's distribution center | 70 | 120,000 | Kyle | New | Mooreville, NC |
| Sep-20 | PIMCO | Fixed income investment management firm | 200 | 25,000 | Austin | Expanded | |
| Sep-20 | Saleen Performance Parts | Aftermarket automotive part mfg., plastic injection & advanced composites | 150 | 20,000 | Round Rock | New | Corona, CA |
| Sep-20 | Shell (Studio X) | Energy & geoscience innovation/R&D studio (Hdq.) | 90 | NA | Austin | New | The Hague, Netherlands |
| Aug-20 | Abaco Systems | Digital signal processing solutions for military, aerospace, biomed & chemical science applications | 25 | 5,000 | Austin | Expanded | |
| Aug-20 | Acutronic Aerospace Components Division | Components development for unmanned & optionally-piloted aircraft (Hdq.) | 25 | 26,000 | Austin | Expanded | |
| Aug-20 | Aspiriant | Wealth management firm | 25 | 4,000 | Austin | Expanded | |
| Aug-20 | Auctane (ShipStation/ ShippingEasy) | e-commerce fulfillment software (Hdq.) | 230 | NA | Austin | Expanded | |
| Aug-20 | BAE Systems | Defense & aerospace equipment mfg./R&D | 700 | NA | Austin | New/ Expanded ⁵⁰ | Arlington, VA |
| Aug-20 | DanceFight (Virtual Arts) | Social media video production platform (Hdq.) | 20 | NA | Austin | New | Birmingham, MI |
| Aug-20 | Fetch Package | Package delivery service for multifamily properties (Hdq.) | 20 | NA | Austin | Expanded | |
| Aug-20 | Formaspace Technical Furniture | Industrial workbenches, worktables & lab furniture mfg (Hdq.) | 12 ⁵¹ | NA | Austin | Expanded | |
| Aug-20 | Social Solutions | Non-profit management software (Hdq.) | 20 | NA | Austin | Expanded | |
| Aug-20 | Software Advice | Software recommendation service (Hdq.) | NA | 14,000 | Austin | Expanded | |

⁵⁰ BAE Systems is building a new 390K SF facility at Parmer Innovation Park to replace its existing Austin campus. The facility represents a \$150 million investment and will allow the company the capacity to grow from 700 to 1,400 jobs in Austin. Functions at the facility include: engineering, manufacturing, laboratory and office.

⁵¹ Jobs are in production and in sales.

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|--|--|--------------|-----------|--------------|-------------------|-----------------|
| Aug-20 | SpyCloud | Cybersecurity & data breach detection (Hdq.) | 60 | NA | Austin | Expanded | |
| Aug-20 | Tata Consultancy Services | IT services, digital & business solutions | 400 | 44,051 | Austin | Expanded | |
| Aug-20 | Unity Technologies | Real-time 3-D development platform for game & other app dev | 94 | NA | Austin | Expanded | |
| Aug-20 | US Farathane | Plastic injection-molded automotive components mfg. | 200 | NA | Austin | Expanded | |
| Aug-20 | Wilder Systems | Robotics for aerospace industry (Hdq.) | NA | 10,000 | Austin | Expanded | |
| Jul-20 | A Cloud Guru | Online cloud learning for students & tech professionals (Hdq.) | 50 | NA | Austin | Expanded | |
| Jul-20 | AgencyKPI | Business intelligence software for insurance industry (Hdq.) | 30 | NA | Austin | New | Los Angeles, CA |
| Jul-20 | Amazon Kyle Sortation Center | Online retailer's distribution center | 200 | 307,840 | Kyle | New | Seattle, WA |
| Jul-20 | Amazon Pflugerville Fulfillment Center | Online retailer's distribution center | 1,000 | 820,000 | Pflugerville | New | Seattle, WA |
| Jul-20 | Armbrust American | Personal protective equipment mfg. (Hdq.) | 60 | NA | Pflugerville | Expanded | |
| Jul-20 | Confluent Medical | Medical devices, incl. catheters, R&D | 40 | 14,000 | Austin | Expanded | |
| Jul-20 | Curative | Viral testing lab (Covid-19 focused) | 300 | 20,000 | Pflugerville | New | San Dimas, CA |
| Jul-20 | Diligent Robotics | Healthcare delivery robots (Hdq.) | 10 | NA | Austin | Expanded | |
| Jul-20 | GOTHAMS | Consulting/contracting related to national security, emergency mgt. (Hdq.) | 20 | 5,000 | Austin | New | San Diego, CA |
| Jul-20 | Hippo | Online home insurance services, customer support & sales | 165 | NA | Austin | Expanded | |
| Jul-20 | Investex (Triple Temp Cold Storage) | Cold food mfg., storage, & CPG product incubator (Hdq.) | 60 | 125,000 | Round Rock | New ⁵² | Austin, TX |
| Jul-20 | SciPlay | Mobile casino game dev. | 50 | NA | Austin | Expanded | |
| Jul-20 | Tesla ⁵³ | Electric motor vehicle mfg. | 5,000 | 4,280,000 | Austin | New | Palo Alto, CA |
| Jun-20 | Amazon Round Rock Delivery Station | Online retailer's distribution center | 900 | 441,000 | Round Rock | New | Seattle, WA |

⁵² Investex plans to build a 125K SF cold storage & food mfg. facility that will provide incubator services to CPG companies. While the project was formed locally, the development is a new project incentivized to locate in Round Rock.

⁵³ Texas' first electric vehicle plant is expected to be operational in the fourth quarter of 2021.

| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|---------------------------|---|--------------|---------|--------------|---------------|-------------------|
| Jun-20 | Amplify Snack Brands | Health-conscious snack maker (Hdq.) | 45 | NA | Austin | Expanded | |
| Jun-20 | Aspire Food Group | Food product mfg., derived from insects (Hdq.) | 33 | NA | Austin | Expanded | |
| Jun-20 | Bractlet | Energy monitoring software (Hdq.) | 31 | NA | Austin | Expanded | |
| Jun-20 | Canva | Graphic design software platform's sales & marketing | 60 | 80,000 | Austin | New | Sydney, Australia |
| Jun-20 | CognitOps | Warehouse management software (Hdq.) | 11 | NA | Austin | Expanded | |
| Jun-20 | FileTrail | Online legal record management system (Hdq.) | 25 | 2,850 | Austin | New | San Jose, CA |
| Jun-20 | Hubbell Control Solutions | IoT lighting dev. & design center | 33 | 11,500 | Round Rock | Expanded | |
| Jun-20 | Icon | 3D printing robotics, software & advanced materials for homebuilding (Hdq.) | 21 | NA | Austin | Expanded | |
| Jun-20 | Natera | Genetic testing & diagnostics technology development & services | 60 | 70,000 | Austin | Expanded | |
| Jun-20 | Q2 Software | Electronic banking technology & services (Hdq.) | 200 | 129,000 | Austin | Expanded | |
| Jun-20 | Special Products & Mfg. | Machine shop & fabricated metal product mfg. | 30 | 28,000 | Round Rock | New | Rockwell, TX |
| Jun-20 | TeleVet | Telemedicine app for veterinarians (Hdq.) | 40 | NA | Austin | Expanded | |
| Jun-20 | Vilua Healthcare | Health promotion/maintenance services & data/AI enabled applications (Hdq.) | 25 | NA | Austin | New | Berlin, Germany |
| May-20 | Accruent | Software developer, property mgt applications (Hdq.) | 10 | NA | Austin | Expanded | |
| May-20 | Apple | Computer maker's tech, chip engineering, & admin support center | NA | 247,246 | Austin | Expanded | |
| May-20 | Armbrust American | Personal protective equipment mfg. (Hdq.) | NA | 15,000 | Pflugerville | Expanded | |
| May-20 | Cloudflare | Internet security, performance & reliability network | 214 | NA | Austin | Expanded | |
| May-20 | Dell Children's Hospital | Hospital, pediatric | 740 | 296,000 | Austin | Expanded | |
| May-20 | Ethos Technologies | Life insurance, marketing & product dev operations | 25 | NA | Austin | New | San Francisco, CA |

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|------------------------------|---|--------------|---------|------------|---------------|-------------------|
| May-20 | Homeward | Online home-buying platform (Hdq.) | 70 | NA | Austin | Expanded | |
| May-20 | HumanCo | Venture capital firm, CPG-focused | 10 | NA | Austin | New | New York, NY |
| May-20 | Kitchen United | Shared kitchen space | 30 | 9,000 | Austin | New | Pasadena, CA |
| May-20 | LPL Financial | Investment firm's software development | 20 | 27,000 | Austin | New | San Diego, CA |
| May-20 | Magnitude Software | Enterprise information management software (Hdq.) | 300 | NA | Austin | Expanded | |
| May-20 | Texas Children's Hospital | Hospital, pediatric | 400 | 360,000 | Austin | Expanded | |
| Apr-20 | Airbrake Technologies | Software for monitoring coding errors (Hdq.) | 10 | NA | Austin | New | San Francisco, CA |
| Apr-20 | Airtable | Cloud collaboration solutions provider's customer engagement center | 100 | NA | Austin | New | San Francisco, CA |
| Apr-20 | AlertMedia | Mass notification software (Hdq.) | 20 | NA | Austin | Expanded | |
| Apr-20 | Amazon Buda Delivery Station | Online retailer's distribution center | 200 | 305,000 | Buda | New | Seattle, WA |
| Apr-20 | Advanced Micro Devices | Semiconductor chip engineering, marketing & admin. | NA | 35,000 | Austin | Expanded | |
| Apr-20 | CareStarter | Healthcare management solutions for pediatric market (Hdq.) | 20 | NA | Austin | Expanded | |
| Apr-20 | Coder Technologies | Coding tools for software developers (Hdq.) | 25 | NA | Austin | Expanded | |
| Apr-20 | DLA Piper | Law firm, IP law specialty | NA | 42,000 | Austin | Expanded | |
| Apr-20 | Literati | Children's book subscription service (Hdq.) | 50 | NA | Austin | Expanded | |
| Apr-20 | Liveoak Technologies | Online wealth management advising software (Hdq.) | 20 | NA | Austin | Expanded | |
| Apr-20 | Ontic Technologies | Software for analyzing physical security risk (Hdq.) | 15 | NA | Austin | Expanded | |
| Apr-20 | SourceDay | B2B order management software for manufacturers (Hdq.) | 10 | NA | Austin | Expanded | |
| Apr-20 | U.S. Army Futures Command | Military modernization/technology dev. command (Hdq.) | 150 | 29,000 | Austin | Expanded | |
| Mar-20 | Cedar Park Health System | Hospital, acute care | 61 | NA | Cedar Park | Expanded | |

| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|---------------------------------|---|------------------|-----------------------|------------|---------------|---------------------|
| Mar-20 | Center for Autonomous Robotics | Coworking/lab space for autonomous robotic dev. & mfg. (Hdq.) | NA | 12,000 | Austin | Expanded | |
| Mar-20 | Flex Health | Medical equipment contract mfg. | 600 | 133,362 ⁵⁴ | Austin | New | San Jose, CA |
| Mar-20 | Medici | Telehealth platform (Hdq.) | 12 | NA | Austin | Expanded | |
| Mar-20 | Membersy | Online dental practice solutions (Hdq.) | 30 | NA | Austin | Expanded | |
| Mar-20 | Novel Coworking | Coworking space | NA | 64,366 | Austin | New | Chicago, IL |
| Mar-20 | Ooni | Pizza oven maker's sales & marketing operations | 25 | NA | Austin | New | Edinburgh, Scotland |
| Mar-20 | Overhaul | Performance tracking software for transportation & logistics (Hdq.) | 25 | NA | Austin | Expanded | |
| Feb-20 | Acadeum | Online course sharing platform for colleges & universities (Hdq.) | 10 | NA | Austin | Expanded | |
| Feb-20 | Atlassian | Software for managing software development | NA ⁵⁵ | 72,000 ⁵⁶ | Austin | Expanded | |
| Feb-20 | Chrono.gg | Online gaming software distributor (Hdq.) | 11 | 1,800 | Austin | Expanded | |
| Feb-20 | ETS-Lindgren (EMC Test Systems) | Electromagnetic & acoustic energy components & systems mfg. (Hdq.) | 45 | NA | Cedar Park | Expanded | |
| Feb-20 | Eventus Systems | Financial market risk surveillance software (Hdq.) | 15 | NA | Austin | Expanded | |
| Feb-20 | EverlyWell | In-home health diagnostic kits (Hdq.) | 20 | NA | Austin | Expanded | |
| Feb-20 | RapidDeploy | Cloud-based emergency dispatch software (Hdq.) | 50 | NA | Austin | Expanded | |
| Feb-20 | SchoolLinks | College & career planning online platform (Hdq.) | 20 | NA | Austin | Expanded | |
| Feb-20 | Self Financial | Credit builder loans (Hdq.) | 35 | NA | Austin | Expanded | |
| Feb-20 | Simpatco Consulting | Business consultant for life science companies (Hdq.) | 10 | 3,000 | Austin | New | Detroit, MI |
| Feb-20 | Xbiotech | Therapeutic antibody research, commercialization & mfg. (Hdq.) | 65 | NA | Austin | Expanded | |

⁵⁴ This 133,362 SF for this event represents a retooling of a portion of Flex's existing space.

⁵⁵ See December 2019 jobs announcement.

⁵⁶ Company is leasing 160,000 SF in a planned East Austin building; 72,000 is the net increase over the space currently occupied Downtown.

NEW & EXPANDED COMPANIES

2020-2023



| Date | Company | Type of Operation | Jobs Created | Sq. Ft. | Location | Type of event | Origin |
|--------|-------------------------|---|--------------|---------|------------|---------------|--|
| Jan-20 | ArtCraft Entertainment | Massively multiplayer online game dev. (Hdq.) | 10 | NA | Austin | Expanded | |
| Jan-20 | Astute Electronics | Electronic components global sourcing & distribution, supply chain services & inventory solutions | 36 | NA | Austin | New | Stevenage, Hertfordshire, United Kingdom |
| Jan-20 | Boston Consulting Group | Digital strategy & technology consultant | 60 | 13,000 | Austin | New | Boston, MA |
| Jan-20 | Citadel Securities | Financial securities global innovation & technology hub | 15 | NA | Austin | New | Chicago, IL |
| Jan-20 | CLEAR | Biometric security screening technology dev. | 10 | NA | Austin | Expanded | |
| Jan-20 | Flash Parking | Parking assets mgt cloud software platform & parking smart station equipment (Hdq.) | 150 | NA | Austin | Expanded | |
| Jan-20 | Four Hands | Furniture importer & wholesaler (Hdq.) | 12 | NA | Austin | Expanded | |
| Jan-20 | Kronologic | Sales appointment scheduling software (Hdq.) | 12 | NA | Austin | Expanded | |
| Jan-20 | NXP Semiconductors | Semiconductor chip design & mfg. (Hdq.) | 50 | NA | Austin | Expanded | |
| Jan-20 | QuestionPro | Online customer survey platform (Hdq.) | 100 | NA | Austin | New | San Francisco, CA |
| Jan-20 | Red Horn Brewery | Beer mfg. (Hdq.) | 15 | 8,000 | Cedar Park | Expanded | |
| Jan-20 | Stoplight | Online software testing solution (Hdq.) | 20 | NA | Austin | Expanded | |
| Jan-20 | WEXCO | Construction consulting engineering & mgt services, forensic engineering & litigation services | 25 | NA | Cedar Park | Expanded | |
| Jan-20 | Wheel | Telemedicine service (Hdq.) | 15 | NA | Austin | Expanded | |