Task Force

The Austin Community College Workforce Development Report Task Force is composed of representatives from the Austin Chamber and Central Texas businesses who work to ensure ACC is preparing the talent to help our companies grow and is remaining on track to become a leading community college in the country.

Gail Acuña, former Division AVP Clinical Education, St. David’s Healthcare
Gary Allison, Vice President of Engineering, Ping Identity
Shaun Cranston, Director of Land Development, Halff Associates
Sandy Dochen, Manager of Corporate Citizenship, IBM
Valerie Esparza, Director of Workforce Development, Diversity & Inclusion, Ascension Seton
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Kwee Lan Teo, Vice President, Austin Chamber of Commerce

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Michael W. Rollins, CCE, President/CEO
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Kwee Lan Teo, Vice President, Talent Development and Acquisition

austinchamber.com

Austin Community College District Board of Trustees

The Austin Community College District Board of Trustees represents residents of the ACC District. Trustees provide high-level guidance and leadership to ensure the college meets community needs.

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Place 9: Ms. Julie Ann Nitsch

austincc.edu/board

Austin Community College is an affirmative action, equal opportunity educational institution.

austincc.edu
Driving the Economy: Innovation, Collaboration & Transformation

At the heart of Central Texas is the engine that drives our local economy. Austin Community College (ACC) is the cornerstone for skillling up the regional workforce. ACC and the Austin Chamber share in a vision to build a stronger economy through highly affordable and accessible educational opportunities that keep pace with the evolving nature of work, align with industry standards, and ultimately — create opportunities for all residents to obtain higher wage jobs.

We are pleased to present the 2019 Austin Community College Workforce Development Report, an update on how ACC is addressing the most urgent workforce needs in our community and advancing its goal to remain a national leader in shaping the future of higher education.

Since our last report, unemployment in the Austin area remains among the lowest in the country, job growth remains strong, and per capita wages exceed the national average. With a rapidly changing economy, there is a greater need for innovation and collaboration to transform the higher education landscape.

ACC aligned its Strategic Plan goals to improve access, persistence, and completion rates with state and regional priorities. The Regional Master Community Workforce Plan is a common agenda to help 10,000 residents living at or below 200-percent poverty to secure middle-skill jobs by 2021. The statewide 60x30 TX initiative aims to ensure 60 percent of Texans earn a post-secondary credential by 2030.

To help reach these goals, ACC expanded its dual credit programs, enhanced student support services, and launched new initiatives such as zero-cost textbooks and mobile training programs to reduce costs and enhance access. The college also established the Office of Equity and Inclusion to elevate ACC’s commitment to creating a welcoming learning environment and achieving equitable outcomes for all students and the Office of Business and Industry Partnerships to serve as a liaison among employers and support workforce programs with competency alignment. In 2018, ACC launched its first bachelor’s degree program in nursing. A second bachelor’s degree in IT will begin in 2020.

We invite you to look at what ACC has accomplished through collaboration, innovation, and transformation. We welcome your support and continued partnership to build a strong Central Texas workforce.
Executive Summary

Austin tops the list of best places to live in the U.S. Industries are booming and demand for skilled workers exceeds supply. By 2021, the Austin Metro Area is projected to have created more than 60,000 job openings that require more than a high school diploma but less than a bachelor’s degree.

ACC is Central Texas’ Workforce Engine

Austin Community College (ACC) is the gateway to higher education and workforce training in Central Texas. The average associate degree graduate from ACC will see an increase in earnings of $10,800 each year compared to a person with a high school diploma or equivalent working in Texas.

+$1.6B in income to the ACC Service Area  
24,408 Jobs supported by ACC impact  
79%+ ACC Grads remain in CTX

Source: EMSI Report 2019

Access and Enrollments

Enrollment at ACC has held steady despite the healthy economy, a stark contrast to declining enrollment trends among community colleges nationwide. ACC remains the most affordable college option in the region. The college has maintained a low in-district tuition of $67 per credit hour for six consecutive years. While overall fall enrollments remained flat from fall 2014 to fall 2018, enrollment in target programs and among target populations experienced growth.

Overall Enrollments

| In-District | +2% | Dual Credit | +60% |
| Hispanic | +20% | Continuing Education | +32% |

Source: 2018 ACC Fact Book

Completions are on the rise

The number of workforce credentials earned by ACC graduates increased 52 percent, from 5,597 in AY14 to 8,498 in AY18. The sharpest completion gains were in three targeted areas:

+12% Health Sciences  
+42% Design, Manufacturing, Construction & Applied Tech  
+11% Computer Science, & Information Technology

Source: 2018 ACC Fact Book

Leader in University Transfer

ACC remains the primary source of transfer students to area universities. The college’s current transfer rate is 43 percent* with 65.9 percent of transfer students earning a bachelor’s degree in four years.

Source: Office of Institutional Effectiveness & Accountability | 2018

Catalyst for Growth

ACC is on target to reach its goal of increasing completions through new degree programs, enhanced facilities, and impactful collaboration. To effectively widen the pipeline of skilled workers, the college seeks ongoing support from the regional business and industry community.
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I want to learn how to start and run my own business. I want to launch my own athletic workout company for men and women.”

— Azende A., ACC Business Administration and Marketing Student
ACC is for Everyone

ACC’s efforts to ensure an equitable and inclusive learning environment show promising results. The college offers programs and support services designed to give students, particularly those underrepresented in higher education, an accelerated path to college and workforce training.
## ACC at a Glance

| #1 College Choice Among Central Texans | Leader College | Achieving the Dream |
| Seal of Excelencia | Excelencia in Education, 2019 | Top 20 Colleges | League for Innovation |
| Best of Austin | Nursing Program, 2018 | Equity Focused | Truth, Racial Healing & Transformation Center |
| Forbes Best | Places to Work, 2016 | State Leader | Graduation + Transfer Rate |

## ACC Service Area

The ACC District service area reaches nearly 7,000 square miles and covers all or parts of Travis, Williamson, Hays, Bastrop, Blanco, and Caldwell counties. Campuses and centers are strategically located districtwide to provide residents convenient access to programs and services.
Austin Community College District and Service Area Map

*Taxing authority established March 1986

**NORTH REGION**
- Cypress Creek Campus
- Northridge Campus
- Round Rock Campus
- San Gabriel Campus

**CENTRAL REGION**
- Eastview Campus
- Elgin Campus
- Highland Campus
- Rio Grande Campus

**SOUTH REGION**
- Hays Campus
- Riverside Campus
- South Austin Campus
- Pinnacle location
- SE Travis County location

Workforce Development 2019 Report
Who are ACC Students?

Whether they are the first in their family to attend college, or enroll as graduate-level students seeking to advance their careers, students come to ACC to fulfill a variety of educational needs. Approximately 79 percent of ACC alumni remain in Central Texas.

The student body mirrors the community, representing diverse backgrounds, ethnicities, and ages.

Credentials to Build On

ACC provides options for students to obtain qualifications they need for immediate employment then build upon their knowledge to progress toward a higher credential and advanced career opportunities.

- BACHELOR’S DEGREE
- ADVANCED TECHNICAL CERTIFICATE
- ASSOCIATE DEGREE
- CERTIFICATE
- OCCUPATIONAL SKILLS AWARD

Who are ACC Students?

Whether they are the first in their family to attend college, or enroll as graduate-level students seeking to advance their careers, students come to ACC to fulfill a variety of educational needs. Approximately 79 percent of ACC alumni remain in Central Texas.

The student body mirrors the community, representing diverse backgrounds, ethnicities, and ages.
Affordability at ACC

ACC students pay 80 percent less on average compared to area universities. The college offers financial aid, scholarships, and interest-free payment plans. By providing affordable access to quality higher education, ACC has become the top Central Texas destination for area high school graduates and adults who want to expand their knowledge or learn new skills.

To remain the preferred gateway to higher education, the college has worked to keep tuition costs steady, improve student outcomes, and provide career and workforce training that targets local job market needs.

**Tuition Cost Comparison (2018–19)**

*2 years/60 credits in-district/in-state costs*

<table>
<thead>
<tr>
<th>Institution</th>
<th>Tuition Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Austin Community College</td>
<td>$5,100</td>
</tr>
<tr>
<td>Texas A&amp;M University</td>
<td>$21,124</td>
</tr>
<tr>
<td>University of Texas</td>
<td>$20,628</td>
</tr>
<tr>
<td>Texas State University</td>
<td>$22,480</td>
</tr>
<tr>
<td>Texas Tech University</td>
<td>$22,640</td>
</tr>
</tbody>
</table>

*Source: College for All Texans*
Financial Aid

ACC supports students with applications for federal and state financial aid and through scholarships. In 2017-18, the overall percentage of ACC students receiving financial aid increased from 21 percent to 22 percent.

Overall, the total amount of financial aid awarded increased from $67,051,912 in 2014 to $72,088,948 in 2018. The average financial aid package for students increased from $4,505 in 2017 to $5,224 in 2018.

### Financial Aid Recipients & Total Dollars Awarded

<table>
<thead>
<tr>
<th>Year</th>
<th>Students Receiving Financial Aid</th>
<th>Total Dollars Awarded (in millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014-15</td>
<td>15,464</td>
<td>$61.9 M</td>
</tr>
<tr>
<td>2013-14</td>
<td>14,580</td>
<td>$62.4 M</td>
</tr>
<tr>
<td>2015-16</td>
<td>14,627</td>
<td>$63.3 M</td>
</tr>
<tr>
<td>2016-17</td>
<td>13,859</td>
<td>$62.4 M</td>
</tr>
<tr>
<td>2017-18</td>
<td>13,799</td>
<td>$72.1 M</td>
</tr>
</tbody>
</table>

Source: ACC Office of Student Assistance — Students Receiving Financial Aid report (11/12/18)

Boots & Bats Gala

ACC hosted its inaugural scholarship gala, Boots & Bats, in partnership with renowned Southwest artist Amado Peña’s Art Has Heart Foundation in November 2018. The event raised more than $160,000 for student scholarships. The annual fundraiser gala will be held each fall to continue growing financial support for students. To further enhance community contributions, the ACC Foundation also seeks to expand its corporate partnerships and engagement with other organizations and philanthropic foundations.
Student Scholarships
Data shows students receiving financial support are more likely to graduate and stay in school with those who receive a scholarship being four times more likely to graduate than the general ACC student population. The number of student scholarships awarded fall 2018 by the Austin Community College Foundation increased for the 15th consecutive year with more than 600 students receiving a scholarship.

The College Pathway at ACC
ACC’s Dual Credit and Early College High School programs give students, particularly those underrepresented in higher education, an accelerated path to college and workforce training.

High school enrollment in credit courses increased by 59.8 percent from 2014 to 2018 with a 131.7 percent increase among Hispanic/Latino high school students, a 102.6 percent increase among Black/African-American high school students, and a 134.5 percent increase among Asian high school students.

Dual Credit
Most of the stand-alone dual credit courses are offered on the high school campuses by ACC-certified instructors. Overall, these students are enrolled in 66 high schools in 26 different school districts. Additionally, ACC offers dual credit courses to students in 29 private or charter schools.
Early College High Schools

Early College High Schools are innovative high schools that allow students least likely to attend college an opportunity to earn a high school diploma and 60 college credit hours.

Enrollment increased 38 percent from fall 2017 to fall 2018 and increased three-fold over the past five years. More than 88 percent of ACC ECHS graduates transition to an institution of higher education post-high school completion.

P-TECH

A Pathways in Technology (P-TECH) Early College High School is an open-enrollment program that provides students with work-based education through an internship, apprenticeship, or other job training programs. These programs enable students to earn a high school diploma, an associate degree, a two-year postsecondary certificate, or industry certification, and complete work-based training within six years.

### EARLY COLLEGE HIGH SCHOOLS

<table>
<thead>
<tr>
<th>ACC ECHS</th>
<th>Partner ISD</th>
<th>Year Opened</th>
<th>ACC Campus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reagan</td>
<td>Austin</td>
<td>2011</td>
<td>Highland</td>
</tr>
<tr>
<td>LBJ</td>
<td>Austin</td>
<td>2011</td>
<td>Highland</td>
</tr>
<tr>
<td>Elgin</td>
<td>Elgin</td>
<td>2014</td>
<td>Elgin</td>
</tr>
<tr>
<td>Bastrop</td>
<td>Bastrop</td>
<td>2014</td>
<td>Elgin</td>
</tr>
<tr>
<td>Manor</td>
<td>Manor</td>
<td>2014</td>
<td>Elgin</td>
</tr>
<tr>
<td>Travis</td>
<td>Austin</td>
<td>2015</td>
<td>Riverside</td>
</tr>
<tr>
<td>Del Valle</td>
<td>Del Valle</td>
<td>2015</td>
<td>Riverside</td>
</tr>
<tr>
<td>Round Rock</td>
<td>Round Rock</td>
<td>2016</td>
<td>Round Rock</td>
</tr>
<tr>
<td>Lanier</td>
<td>Austin</td>
<td>2017</td>
<td>Northridge</td>
</tr>
<tr>
<td>Eastside Memorial</td>
<td>Austin</td>
<td>2019 Eastview</td>
<td></td>
</tr>
<tr>
<td>Crockett</td>
<td>Austin</td>
<td>2017</td>
<td>South Austin</td>
</tr>
<tr>
<td>Akins</td>
<td>Austin</td>
<td>2019</td>
<td>South Austin</td>
</tr>
</tbody>
</table>

### P-TECH EARLY COLLEGE HIGH SCHOOLS

<table>
<thead>
<tr>
<th>Industry</th>
<th>Partner ISD</th>
<th>Industry Partner</th>
<th>Program(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welding</td>
<td>Elgin</td>
<td>Dynamic Manufacturing Solutions</td>
<td>Welding</td>
</tr>
<tr>
<td>IT</td>
<td>Austin</td>
<td>IBM</td>
<td>Information Technologies</td>
</tr>
<tr>
<td>Construction</td>
<td>Austin</td>
<td>Governor’s Consortium</td>
<td>Construction, Trades/Welding</td>
</tr>
<tr>
<td>Trades</td>
<td>Priority Charter Schools</td>
<td>HardiTech &amp; SDS IT Solutions</td>
<td>Information Technologies/Cybersecurity</td>
</tr>
</tbody>
</table>

**ACC President/CEO, Dr. Richard Rhodes, greets ECHS graduates at annual President’s Reception.**
Career Academies
Career Academies offer high school students the opportunity to complete dual credit courses leading to a certificate in a comprehensive program of study, including hands-on industry experience. Upon graduation, students are able to enter the workforce directly and/or continue their education at ACC or through a partner university.

Innovative Academies
Innovative Academies offer students the opportunity to complete a certificate and/or an associate of applied science degree in a comprehensive program of study, including hands-on industry experience. ACC successfully partnered with Austin and Manor ISDs in 2017 to win TEA grants to create several innovative academies.

Honoring ECHS Graduates
ACC celebrated its largest Early College High School (ECHS) class at the second annual President’s Reception in 2019. The reception honors all ACC ECHS, dual-credit, and Career Academy graduates and celebrates graduating seniors who pledge to enroll at the college. In 2019, the reception recognized 1,679 dual-credit students graduating with 12+ dual credit hours, 25 Career Academy students graduating with a Level I Certificate, 205 ECHS students graduating with an associate degree, and more than 1,300 students pledging to enroll at ACC for fall.
University Co-Enrollment Programs

University co-enrollment programs are designed to help ease transfer for students seeking a four-year degree. ACC launched its first co-enrollment program in 2013. Since then, almost 2,000 students have participated.

Persistence rates among co-enrolled students increased 2.1 percentage points

<table>
<thead>
<tr>
<th>Fall 2014 Cohort</th>
<th>Fall 2017 Cohort</th>
</tr>
</thead>
<tbody>
<tr>
<td>92.0%</td>
<td>94.1%</td>
</tr>
</tbody>
</table>

University of Texas at Austin: PACE

Of the first cohort of students from the PACE program, 55 percent have earned a bachelor’s degree. The program, a partnership between ACC and the University of Texas at Austin, has served around 650 students since its inception and guarantees that students who meet GPA and credit requirements a transition to full-time status into most majors at UT’s College of Liberal Arts or College of Education.

Texas State University: Pathways

Students enrolled in the Pathways program take courses at Texas State University and ACC Hays Campus, working toward full-time enrollment at Texas State.

Texas Tech University: Tech-Teach

In summer 2018, ACC launched TechTeach 2+1, a fast-track teacher education program offered jointly by ACC and Texas Tech University. Students are assigned to an Austin ISD campus where they work three days per week. For coursework, the students complete six classes online and one traditional classroom course at ACC South Austin Campus.

Texas A&M University: The Texas A&M-Chevron Engineering Academy

The Texas A&M-Chevron Engineering Academy at ACC welcomed 68 students in fall 2017 and 71 students in fall 2018 for an increase of 4.4 percent. TAMU has a resident faculty member at ACC Highland Campus to teach and advise students. Students also take field trips to the TAMU College Station Campus to participate in learning and networking activities.
Bachelor’s Degrees at ACC

RN-to-BSN Program
In fall 2018, ACC launched its RN-to-BSN program to address a critical nursing shortage in Central Texas and create a new advancement pathway for local registered nurses (RN).

The majority of Associate Degree-prepared nurses in the Central Texas region are ACC graduates, and are familiar with the college and the expectations of a rigorous nursing preparation program. With the implementation of the RN-to-BSN program, ACC can provide the region with more graduates that are better equipped to meet the needs of the community and that leads to better patient outcomes. ACC’s program includes a full-time option (three semesters) and a part-time option (five semesters) in both face-to-face and hybrid options.

Proposed BAS in Computer Information Technology
ACC will launch the college’s second bachelor’s degree program in spring 2020. The program is designed for IT professionals who want to advance their careers. It includes three specializations in Software Development, Cybersecurity, or Data Science.

Future Bachelor’s Degree Program
ACC will seek to develop and implement an additional four-year degree in advanced manufacturing and engineering technology to meet the regional workforce needs.
With everything I’m learning at ACC, I will be able to bridge the gap between engineers and welders.”

— Rebecca G., ACC Welding Technology Student
ACC is Central Texas’ Workforce Engine

ACC seeks to achieve equitable results in completion and increase annual credential awards in order to improve transfer and employment outcomes. The number of degrees, certificates, and other completions conferred by the college increased almost 52 percent from 2013-14 to 2017-18.
Enrollment Highlights

For the eighth consecutive year, the five-county Austin metropolitan area (Travis, Bastrop, Hays, Williamson, and Caldwell counties) was the fastest-growing area in the country among metros with at least 1 million people, according to the 2019 U.S. Census Bureau. As the region continues to grow — so do job opportunities. However, the rapid growth has resulted in a shortage of skilled workers. ACC has worked with industry partners to develop the types of postsecondary credentials and training that will lead the unemployed and those who are historically underemployed into living-wage jobs. Enrollment at the college continues to hold steady despite the region’s low unemployment rates.

Closing Equity Gaps

To improve enrollment rates for individuals and families, especially those from historically disadvantaged and low-income backgrounds, ACC increased efforts to maintain affordability, expand personalized student support services, and increase direct marketing and recruitment.

Enrollment Trends by Ethnicity

The number of Hispanic/Latino students increased by 20.4 percent from fall 2014 to fall 2018 and this demographic group is expected to continue to grow over the coming years. The number of Asian students increased by 13.7 percent from 2014 to 2018. White students and Black/African-American students declined slightly across the five-year period.
Graduation, Completions & Transfer at ACC

ACC student completion rates doubled and transfer rates increased by 9 percentage points over the past four years. ACC also ranked top in Texas for transfer success in this period with 65.9 percent of ACC transfer students earning a bachelor’s degree within four years.

Three-Year Completion and Progression
Full-Time First-Time-In-College (FTIC) Credential-Seeking Students

<table>
<thead>
<tr>
<th>Fall 2010</th>
<th>Fall 2011</th>
<th>Fall 2012</th>
<th>Fall 2013</th>
<th>Fall 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Completed</td>
<td>2,034</td>
<td>2,228</td>
<td>2,228</td>
<td>2,396</td>
</tr>
<tr>
<td>Transferred</td>
<td>21%</td>
<td>20%</td>
<td>20%</td>
<td>17%</td>
</tr>
<tr>
<td>Still Enrolled at ACC</td>
<td>34%</td>
<td>35%</td>
<td>37%</td>
<td>39%</td>
</tr>
<tr>
<td>Left ACC in Good Standing</td>
<td>6%</td>
<td>8%</td>
<td>9%</td>
<td>11%</td>
</tr>
</tbody>
</table>

Source: OIEA, November 16, 2018
Note: Percentages of students are rounded.
*Due to slight differences in the methodology for computing graduation rates, the IPEDS and ACC rates will differ.
Performance in High-Demand Programs

Health Sciences
As many as one in every four new jobs over the next decade are expected to be in healthcare. ACC is the area’s No. 1 workforce provider of healthcare professionals.

Completion Targets
Award 700 credentials per year by 2021.
With the implementation of new programs and processes, the college is on track to quickly surpass this target. A new goal will be set to maintain strong and continued growth through 2021.

Completions, 2014/15–2017/18*
The total number of awards reached 652 in fall 2018.

Fall Enrollments, 2014–2018*
Total enrollment in health sciences reached 5,335 in fall 2018 with double-digit growth in four key programs.

Challenges & Next Steps
Despite growth in most key Health Sciences programs, ACC experienced declining enrollments in Health Information Technology, Surgical Technology, and Diagnostic Medical Imaging. To build enrollments and completions, ACC seeks to increase marketing and recruitment strategies, expand student support services, and increase capacity with new simulation training systems, clinical partnerships, and advanced training facilities.

Nursing, R.N. Licensure Pass Rate (2018)**

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>ACC</td>
<td>92.83%</td>
<td>91.62%</td>
<td>88.56%</td>
</tr>
</tbody>
</table>

Highest Enrollment Gains, Fall 2014–Fall 2018*

<table>
<thead>
<tr>
<th>Program</th>
<th>Gain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterinary Technology</td>
<td>↑ 25%</td>
</tr>
<tr>
<td>Dental Hygiene</td>
<td>↑ 21%</td>
</tr>
<tr>
<td>Pharmacy Technician</td>
<td>↑ 16%</td>
</tr>
<tr>
<td>Professional Nursing</td>
<td>↑ 12%</td>
</tr>
<tr>
<td>Sonography</td>
<td>↑ 5%</td>
</tr>
<tr>
<td>Occupational Therapist Assistant</td>
<td>↑ 3%</td>
</tr>
<tr>
<td>Vocational Nursing</td>
<td>↑ 3%</td>
</tr>
</tbody>
</table>

*Note: ACC enrollment and completion data are official figures as published in the college’s annual Fact Book.
**Source: National Council of State Boards of Nursing
Computer Science & Information Technology

With technology impacting nearly every aspect of our lives, computer and information technology occupations are one of Texas’ fastest-growing job sectors. ACC’s programs prepare students to compete for exciting, high-paying careers in nearly any segment of the industry.

Completion Targets

Award 750 credentials per year by 2021.

With the implementation of new programs and processes, the college is on track to quickly surpass this target. A new goal will be set to maintain strong and continued growth through 2021.

Completions, 2014/15–2017/18*

The total number of awards reached 635 in fall 2018.

Fall Enrollments, 2014–2018*

Total enrollment in CS/IT reached 3,680 in fall 2018 with double-digit growth in Computer Information Technology.

Challenges & Next Steps

To build enrollments and completions, ACC seeks to expand offerings in high-demand areas and launch a new Bachelor in Applied Science in Computer Information Technology in 2020. The college will work closely with industry partners to expand earn-and-learn pathways to provide much-needed internship opportunities for students to gain work experience as they complete their college program.

Connecting Students to Internships

ACC’s IT Career ACCelerator, offered in partnership with Capital IDEA and the Housing Authority of the City of Austin (HACA), offers the following majors: Software Tester, LAN Administrator, and PC Support Technician. Capital IDEA provides students with support services, and HACA provides internships in special IT projects.

The program boasts increased IT retention numbers (semester-to-semester) between 80 and 90 percent and helped expand IT internships to two semesters. As of spring 2019, more than 50 students had participated.
Manufacturing & High-Skilled Trades
There are thousands of high-paying jobs in the world of manufacturing. ACC provides hands-on training programs for students seeking skills to begin or advance their career.

Completion Targets
Award 900 credentials per year by 2021.
With the implementation of new programs and processes, the college is on track to quickly surpass this target. A new goal will be set to maintain strong and continued growth through 2021.

Completions, 2014/15–2017/18*
The total number of awards reached 841 in fall 2018.

Fall Enrollments, 2014–2018*

Challenges & Next Steps
Enrollment in key manufacturing and high-skilled trades are generally up at ACC, but the college experienced declining enrollments in Electronics and Advanced Technologies, Automotive Technology and Automotive Collision Repair, HVAC, and Land Surveying Technology. To build enrollments and completions, the college created a cluster of manufacturing programs and will increase capacity with advanced prototyping labs and makerspace at ACC Highland Phase 2. Additional resources are still needed to maintain steady growth.

Specialized Training: Honda PACT
The Honda PACT (Professional Automotive Career Training) program offers state-of-the-art automotive technician training that will enable students to become Honda- and Acura-certified technicians. Students receive specialized training on Honda and Acura automobiles with Honda and Acura tools and equipment. The program provides internship experience in the second semester, allowing students to work and earn while taking their full sequence of courses two days per week. Graduates earn leading industry standard certifications and are eligible for advanced career opportunities at Honda and Acura dealerships around the country.

*Note: ACC enrollment and completion data are official figures as published in the college’s annual Fact Book.
Corporate College — Customized Employer Training

ACC delivers customized and cost-effective programs to accelerate workforce training on site for many large employers in Central Texas. The college has developed and delivered training programs in manufacturing, engineering, IT and computer science, business, healthcare, and many other areas. The Skills Development Fund (SDF) administered by the Texas Workforce Commission provides funding to train workers in key industries while enabling ACC to build training capacity to serve local businesses.

Advanced Technologies & Manufacturing

In 2014, ACC launched the Corporate College in Advanced Technologies & Manufacturing (ATM) through an SDF grant in partnership with Samsung Austin Semiconductor. ACC leveraged the SDF funding to develop core manufacturing training curriculum in electronics, schematics, sensors, programmable logic controllers and other highly technical topics as well as non technical training in areas such as leadership development. By 2017, ACC’s ATM program grew to serve additional industry partners, including Applied Materials and NXP.

ATM INDUSTRY PARTNERS

- Samsung
- NXP
- Applied Materials

Advanced Technologies & Manufacturing

From 2014 to 2017, ACC piloted the Corporate College in Advanced Technologies & Manufacturing with Samsung Austin Semiconductor.

- 3 years
- 5,000+ students
- 70,000+ hours of training
ACC is not only the chance for someone to take their first step. For someone like me, it creates the opportunity for a second chance.”

— Sherry May U., ACC Computer Science Graduate
The ACC Fashion Incubator opened spring 2019 at ACC Highland.

ACC is developing and renovating its facilities districtwide to provide innovative learning environments that support college programs designed to create momentum for students to persist and complete their education.
2014 Bond Projects

Elgin Campus | Phase 2
Agriculture & Veterinary Technology
Completed: Spring 2018
The new instructional building includes cutting-edge classrooms and learning spaces customized to support the college’s Veterinary Technology and Sustainable Agriculture Entrepreneurship programs.

- New instructional building
- Veterinary Technology facilities
- Surgical clinic and small animal wards
- Sustainable Agriculture facilities
- Working farm, large animal pens, & workshop
- Community Farmer’s Market
- 35,000 total SF

Hays Campus | Phase 2
Public & Social Services
Completed: Fall 2018
The new Public Safety Training Center prepares students for critical front-line roles in law enforcement and emergency management. The space also is used for advanced training exercises by regional law enforcement agencies.

- New Public Safety Training Center
- Instructional building for specialized classrooms
- Force-on-force simulations training room
- 19-acre emergency vehicle operations course
- Tactical indoor firing range
- 40,000 total SF

Rio Grande Campus
Historic Renovation
Opening: 2020
Once Austin’s high school, ACC’s Rio Grande Campus project preserves 100-plus years of learning through innovation. The project provides critically needed updates to the main campus building, while preserving the facility’s historic integrity.

- State-of-the-art classrooms
- Science labs
- ACCelerator
- Student services
- Transferable core curriculum
- American Sign Language, Human Resources, and Paralegal programs
- 139,000 total SF
Election Results
In November 2014, ACC voters approved two general obligation bond proposals representing $386 million in collegewide capital improvements. The community-supported projects make it possible for ACC to build state-of-the-art facilities to advance higher education and workforce training in Central Texas.

San Gabriel Campus
New Campus Serving Leander
**Completed: Spring 2018**

Built on 100 acres near the Leander Capital Metro rail station, ACC San Gabriel Campus in Leander serves one of the fastest-growing areas in the region.

- Transferable core curriculum
- ACCelerator lab
- Library
- High-tech classrooms and science labs
- Student services
- Rooftop terrace
- 106,000 total SF

Round Rock Campus | Phase 2
High-Tech Learning
**Completed: Fall 2018**

The state-of-the-art education building and renovations to existing buildings increases campus capacity and provides critically needed space for high-demand health career programs.

- ACCelerator lab
- Classrooms
- Transferable core curriculum
- Office space
- Additional parking
- 45,000 total SF

Southeast Travis County Land Banking
Regional Workforce Center
**Future Development**

The future Regional Workforce Center will expand access to many high-skilled trades programs including automotive technology; building construction technology; heating, air, and refrigeration technology; welding technology; and jewelry training.
ACC Highland Redevelopment

ACC is reshaping higher education and revitalizing a community by transforming the former Highland Mall into a state-of-the-art learning and training complex. ACC Highland serves as an anchor to a mixed-use community that includes parks and trails, apartments, office space, restaurants, and shops.

ACC opened Phase 1, the Highland Campus, in fall 2014. In addition to classrooms, learning labs, and a library/media center, the comprehensive campus features the ACCelerator, the nation’s largest lab for individualized, modularized learning.

Set to open in 2020, Phase 2 includes advanced facilities designed to boost the college’s capacity to train students for high-demand careers, build strong industry partnerships, and nurture local business growth. It includes:

- STEM lab with Health Sciences simulation
- Creative and Digital Media center
- Culinary and Hospitality center featuring student-run restaurant
- Advanced Manufacturing and Robotics center
- Small business incubator
- Continuing Education

The project also features a Veterans Resource Center, the ACC Bioscience and Fashion incubators, ACC’s Fine Arts Center, the Texas A&M-Chevron Engineering Academy, and a networking and IT Lab. Future phases include shared space with community partners including KLRU and KAZI which will provide additional hands-on educational services and paid internships for ACC students.
The Big Picture

<table>
<thead>
<tr>
<th>Statistic</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acres</td>
<td>81</td>
</tr>
<tr>
<td>New parks</td>
<td>3</td>
</tr>
<tr>
<td>Miles of trails</td>
<td>1.25</td>
</tr>
<tr>
<td>Students</td>
<td>20,000</td>
</tr>
<tr>
<td>Employees</td>
<td>6,800</td>
</tr>
<tr>
<td>Residents</td>
<td>1,800</td>
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<tr>
<td>Institutional space</td>
<td>1.3M sq. ft.</td>
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<tr>
<td>Office space</td>
<td>800,000 sq. ft.</td>
</tr>
<tr>
<td>Retail space</td>
<td>150,000 sq. ft.</td>
</tr>
<tr>
<td>Residential units</td>
<td>1,200</td>
</tr>
<tr>
<td>Affordable housing</td>
<td>120</td>
</tr>
<tr>
<td>Hotel rooms</td>
<td>200</td>
</tr>
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</table>
Conclusion

Catalyst for Collaboration & Growth

ACC strives to close equity gaps and build a stronger, more educated workforce. To widen the pipeline of skilled workers, the college must examine how it may better serve all students, particularly those underrepresented in higher education.

**Computer Science and Information Technology** will hit 750 credentials by 2021. Actions to get there include:

• New four-year degree in Computer Science specializing in programming, cyber security and data science by spring 2020.
• New earn-and-learn apprenticeships with industry partners to help new and incumbent workers advance their careers.
• Expand accelerated programmer training and adaptive boot camps.

**Health Sciences** will hit 700 credentials by 2021. Actions to get there include:

• Expand new four-year RN-to-BSN baccalaureate program in nursing.
• New simulation systems at ACC Highland Phase 2 to grow capacity.
• Increase mobility track to help certified nursing assistants become registered nurses.

**Manufacturing and High Skilled Trades** will hit 900 credentials by 2021. Actions to get there include:

• New four-year degree planned in advanced manufacturing and engineering technology.
• Expand earn-and-learn pathways with industry partners to help new and incumbent workers advance in their careers.
• New associate degree programs in advanced manufacturing, medical devices manufacturing, engineering technology, and other electronics manufacturing tracks.
• Facilities Master Plan review to assess growing need for training space in Southeast Travis County to grow capacity for in-demand programs.

ACC is on target to reach its goal of increasing completions from approximately 8,500 in 2018 to 15,000 by 2030. Yet, big challenges remain — the rising cost of training facilities and systems required to bring programs to scale, a lack of statewide credit alignment to ease transfer for students, the part-time student majority required to work and attend college, and growing concerns over affordability and college debt.

Addressing workforce needs requires a multi-stakeholder collaboration. ACC seeks support to strengthen the direct-to-college pathway and dual credit programs, increase funding for career-technical programs, and develop partnerships to create new options for diverse learners. Together, we will produce a highly skilled, diverse workforce to keep our jobs filled, students successful, and the economy strong.
ACC Partners

ACC is committed to helping the capital region meet its diverse and growing workforce needs. The college works with employers, chambers of commerce, and community and elected leaders to respond quickly to the region’s economic needs and opportunities. This close collaboration allows ACC to develop programs that teach essential skills in high-demand fields and emerging technologies. Our strategic community partners include:

3M
Accenture
Amazon
American YouthWorks
Apple
Applied Materials
Austin Regional Manufacturers Association
Ascension Seton
AT&T Labs
Austin Energy
Austin Partners in Education
Austin Regional Manufacturers Association
Baylor Scott & White
Breakthrough Austin
Capital IDEA
CISCO
City of Austin
College Forward
Communities in Schools
Community Action
CompTIA
Computer Futures
Con Mi Madre
Dell
DroneSense, Inc.
E3 Alliance
eBay
Entertech
Facebook
Goodwill Central Texas
Google
Greater San Marcos Partnership
Hanger Orthopaedics
Harden Healthcare
Hispanic Scholarship Consortium
HomeAway
Honda
IBM
Indeed
Independent Electrical Contractors
Infosys Technologies
Intel
KIPP Austin
KLRU
Lifeworks Austin
Merck
Microsoft
National Instruments
NXP/Motorola
Oracle
Rackspace
Round Rock Chamber of Commerce
SaberData
Samsung
San Marcos Chamber of Commerce
Silicon Labs
Sistema Technologies
Skill Point Alliance
St. David’s Healthcare
Subaru
Sun Microsystems
Texas Comptrollers Office
Texas Dept. Of Health & Human Services
Texas Dept. Of Public Safety
Texas State University
TRIO Electric
Toyota
Trellis
TxDot
Workforce Solutions – Capital Area
Workforce Solutions – Rural Capital Area
ACC Areas of Study and Programs

ACC's degree and certificate options are organized into 10 areas of study, including:

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<thead>
<tr>
<th>Arts, Digital Media &amp; Communications</th>
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<tbody>
<tr>
<td>Business, Government &amp; Technical Communications</td>
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<tr>
<td>Communication Studies</td>
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<tr>
<td>Creative Design Technologies/ Game Development, Animation &amp; Motion Graphics</td>
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<td>Jewelry</td>
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<td>Journalism</td>
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<td>Music</td>
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<td>Agricultural Sciences</td>
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<td>Automotive Collision Repair and Refinishing Technology</td>
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<td>Automotive Technology and Outdoor Powered Equipment</td>
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<td>Welding Technology</td>
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