

**2023 AUSTIN GIVES AWARD CATEGORIES**

**NOMINATION INSTRUCTIONS:**

Submit a nomination in one or more categories. Each company or organization must identify the total number of employees in the 5 counties consisting of Travis, Williamson, Hays, Caldwell, and Bastrop. Please answer the questions based on the company’s performance in the 5-county area. Nominations will be grouped by employee size. A panel of judges will anonymously score each nominee.

**THREE SEPARATE CATEGORIES:**

**INDIVIDUAL VOLUNTEER OF THE YEAR**

*This award recipient is a stellar employee of a generous company who demonstrates exceptional leadership and dedication to address community challenges through dedicated volunteerism while inspiring others to serve.*

* What is the company’s total number of employees for the 5-County Metro Area?
* What is the name of the employee, the department they are in, and how long have they been with the company?
* What volunteer activities does the nominee participate in on an ongoing basis?
* Provide the top examples for how and why this individual should receive the volunteer of the year awards?
* How does the nominee engage and inspire others to volunteer?

**INDIVIDUAL VOUNTEER OF THE YEAR CATEGORIES**

1. **Small** (1-20 employees)
2. **Medium** (21-50 employees)
3. **Large** (51-250 employees)
4. **Extra Large** (251+ employees)

**EMPLOYEE ENGAGEMENT AWARD**

*A company that promotes volunteerism and community engagement with non-profits through groups projects or by encouraging skilled volunteer efforts.*

* What is the company’s total number of employees for the 5-County Metro Area?
* Describe: the volunteer project, length of the project, resources needed, employees deployed
* Highlight why this project was identified and how it maps to the company values?
* Describe the measurable impact of your project on the non -profit systems, facilities, its clients and/or the community in which they operate as well as your workforce.
* How does your program facilitate a long -term partnership with your workforce and the non-profit?
* How do you measure success and celebrate it with the nonprofit you serve?

**EMPLOYEE ENGAGEMENT CATEGORIES**

1. **Small** (1-20 employees)
2. **Medium** (21-50 employees)
3. **Large** (51-250 employees)
4. **Extra Large** (251+ employees)

**GENEROUS BUSINESS AWARD**

*A Generous Business winner is a company that creates a fully developed program of giving back through employee engagement, donations of products, services intellectual capital and dollars in support of a non-profit.*

* What is the company total number of employees for the 5-County Metro Area?
* Describe the elements of your giving program including but not limited to financial gifts, volunteer/employee engagement, in-kind donations (products & services) or loaned expertise.
* Describe the impact of your giving including but not limited to non-profit results/outcomes, employee skills, employee attraction & retention and community recognition/awards.
* How does your program demonstrate or reflect your innovation, leadership, and good citizenship for your business community?
* How does the giving program connect to company values? Please illustrate.

**GENEROUS BUSINESS AWARD CATEGORIES**

1. **Charitable Champion** (Small, 1-20 employees)
2. **Big Heart** (Medium, 21-50 employees)
3. **Bold Giver** (Large, 51-250 employees)
4. **Community Leader** (X-Large, 251+ employees)

**FINALISTS WILL CELEBRATE AT THE AUSTIN GIVES AWARDS IN AUGUST 2023:**

If your company is a finalist, who should be contacted for information on attending the awards event: name, phone and email.